

Memorandum of Agreement

This Memorandum of Agreement ("Agreement") is made between the Town of Colchester ("Town") and the Municipal Employees Union Independent Town Administrators ("Union") and Jason Nowosad ("Mr. Nowosad") (collectively referred to herein as the "Parties").

WHEREAS, the Town and the Union are parties to a Collective Bargaining Agreement (CBA) dated July 1, 2021-June 30, 2024; and

WHEREAS, Jason Nowosad will be appointed as the Town's Building Official position on February, 17th with exceptions to the current collective bargaining agreement as agreed below.

NOW THEREFORE, the parties hereby agree as follows:

1. Effective February 17th, Mr. Nowosad will be hired at a yearly salary of \$71,000, for the 2023-2024 contract year. This salary was arrived at considering that fact that Mr. Nowosad requested and agreed to waive health insurance benefits provide by the town.
2. The parties agree to renegotiate the Building Official salary should Mr. Nowosad decide to elect insurance at a later date to assure no increase in costs to the town
3. The parties agree to modify Article 9, Section 1 for the position of Building Official as follows:

30 hours a week, with weekly hours being flexible schedule and demand. Office Hours consisting of Monday, Tuesday, Wednesday, Friday – 10 AM -12 PM. A minimum of 8 hours per week with more as needed depending on volume.

4. The parties agree that this position shall remain a union position in the MEUI, Local 506, SEIU, AFL-CIO, CLC Town of Colchester Town Administers Unit.
5. The parties agree to modify the first line of Article 22, Section 1 as follows:

Full-time employees, and part-time employees working a minimum of thirty (30) hours per week, will be eligible to participate in a Section 401(a) Plan after completing probation with the Town.

6. Any additions to, deletions, or modifications of any provision of this Agreement shall be effective only if made in writing and executed by the Parties.
7. This Agreement constitutes the complete understanding between the Parties concerning the matters addressed herein, and supersedes any and all prior agreements or understandings, oral or written, between the Parties addressing this topic.

AGREED TO:

FOR THE UNION:

FOR THE TOWN:

EMPLOYEE:

Local Union Leadership

Andreas Bisbikos, First Selectman

Jason Nowosad

Dated: _____

Dated: _____

Dated: _____

Town of Colchester
General Fund
Budget Transfer/Additional Appropriation

Department: First Selectman

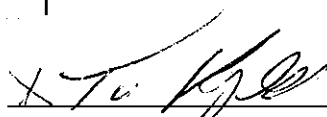
Reason for Request: Repairs to town green gazebo.

Reason for Available Funds:

From:	Account Number	Account Name	Amount
	<u>20019609048734</u>	<u>Facility Maintenance</u>	<u>30,900</u>
	<u></u>	<u></u>	<u></u>
	<u></u>	<u></u>	<u></u>

To:	Account Number	Account Name	Amount
	<u>13203-48417</u>	<u>Grounds Improvement</u>	<u>30,900</u>
	<u></u>	<u></u>	<u></u>
	<u></u>	<u></u>	<u></u>

Feb 16, 2023
Date Requested


Department Director or Supervisor - Signature

Print Name Tim Angell

Date Reviewed Chief Financial Officer

Date Approved First Selectman

Date Approved Board of Selectmen Clerk

Date Approved Board of Finance Clerk