

MEMORANDUM OF AGREEMENT

This Agreement is made by and between the Town of Colchester (hereinafter the "Town") and Municipal Employees Union "Independent", Local 506, SEIU, AFL-CIO, CLC (hereinafter the "Union"). The Town and the Union hereby agree as follows:

The Transfer Station Equipment Operator (Grade 4-I) is a shared role between the Transfer Station Department and the Fleet Department. They are required to be able to operate a backhoe and perform inspections and custodial duties at the Town Garage. The Transfer Station Operator (Grade 4-II) is a shared role between the Transfer Station Department and the Highway Department. It requires the ability to operate the register at the transfer station and act as a member of the Highway.

The Town has had difficulty hiring and retaining staff in these roles due to the lack of construction experience in the applicants able operate a cash register and the lack of operating experience in the applicants willing to perform custodial duties at the Town Garage.

Should it be in its best interest, the Town retains the ability to assign the Transfer Station Equipment Operator to the Highway Department. In addition, should it be in the best interest of the town, the Town retains the ability to assign the Transfer Station Operator to the Fleet Department. This MOA Expires on July 1, 2024.

The Town and Union Agree that this Agreement shall not create a practice or precedent in any respect and shall not under any circumstance be used as any evidence in any negotiations, arbitration, or other proceedings between them.

MUNICIPAL EMPLOYEES UNION
"INDEPENDENT", LOCAL 506, SEIU

TOWN OF COLCHESTER

Theo Horesco
MEUI Staff Representative

Andreas Bisbikos
First Selectman

Date:

Date: