

FIREFIGHTER/EMT

(Service Year)	STEP	18/19	19/20	20/21	Step Increase
			2.25%	2.25%	
1	1	21.29	21.77	22.26	7.41%
2	2	22.87	23.38	23.91	0.00%
3	3	22.87	23.38	23.91	6.90%
4	4	24.45	25.00	25.56	6.46%
5	5	26.02	26.61	27.21	6.21%
6	6	27.64	28.26	28.90	8.72%
7+	7	30.05	30.73	31.42	

LIEUTENANT/SHIFT SUPERVISOR/HEALTH AND SAFETY OFFICER

(Service Year)	STEP	18/19	19/20	20/21	Step Increase
			2.25%	2.25%	
1	1	65,846	67,328	68,843	2.98%
2	2	67,809	69,335	70,895	0.00%
3	3	67,809	69,335	70,895	2.96%
4	4	69,817	71,388	72,994	2.94%
5+	5	71,872	73,489	75,143	

CURRENT FIREFIGHTERS/EMT'S

STEP 1	3	FF/	STEP 6	1	FF/ EMT
STEP 2	1	EMT	STEP 7	1	

	18/19	19/20	20/21
2018 Hire	9.82%	2.25%	12.31%
	4.79% average increase per year		
2017 Hire	2.25%	9.32%	11.76%
	5.72% average increase per year		
2016 Hire	9.31%	8.84%	18.98%
	9.08% average increase per year		
2015 Hire	8.83%	8.61%	18.20%
	8.72% average increase per year		
2014 Hire	8.61%	11.18%	20.75%
	9.89% average increase per year		
2015 Hire	11.18%	2.25%	13.68%
	6.62% average increase per year		
2014 and before Hire	2.25%	2.25%	4.56%
	2.25% average increase per year		

	18/19	19/20	20/21
2018 Hire	5.30%	2.25%	7.67%
	3.76% average increase per year		
2017 Hire	2.25%	5.28%	7.65%
	3.75% average increase per year		
2016 Hire	5.28%	5.26%	10.82%
	4.79% average increase per year		
2015 Hire	5.26%	2.25%	7.63%
	4.79% average increase per year		
2014 or before Hire	2.25%	2.25%	4.55%
	4.79% average increase per year		

These charts were created by the chairman of the Board of Finance for training purposes. The numbers were taken from the current contracts, but this piece was not vetted by the Town's Finance Office. As this is the final year on this contract, the numbers above are historical through the current year.