POLICE STEPS

| OFFICER 20/21 21/22 22/23 23/24 (Service (Service Year) STEP 2.25% 2.50% 2.50% | | | | OFFICER FIRST CLASS 20/21 21/22 22/23 23/24 2.25% 2.50% 2.50% | | | CORPORAL 20/21 21/22 22/23 23/24 2.25% 2.50% 2.50% | | | SERGEANT 20/21 21/22 22/23 23/24 2.25% 2.50% 2.50% | | | | | | | | | | | | |
|---|----------|---|-----------------------|---|----------------|----------------|--|--|----------------|--|-----------------------------------|-------|----------------|----------------|----------------|----------------|----------------|--|-------------------------------|----------------|----------------|--------|
| | 1 | 1 | 28.10 | 28.73 | 29.45 | 30.18 | | | | | | | | | | | | | | | | |
| | 2 | 2 | 31.19 | 31.89 | 32.69 | 33.50 | 0.00% | | | | | | | | | | | | | | | |
| | 3 | Z | 31.19 | 31.89 | 32.69 | 33.50 | | 3% raise in the year of promotion, plus the contractual annual raise, plus the step raise. | | | | | | | | | | | | | | |
| | 4 | 3 | | 34.63 | 35.49 | 36.38 | 8.59% | | | | | | | | | | | 9.02% raise from Officer First Class, or 6.03% raise | | | | |
| : | 5 | 4 | 35.13 | 35.92 | 36.82 | 37.74 | 3.74% | 36.18 | 36.99 | 37.91 | 38.86 | | | | | | | | from Corpor us the step ra | | | |
| | 6 | 5 | 36.37 | 37.19 | 38.12 | 39.07 | 3.54% | 37.45 | 38.30 | 39.25 | 40.24 | 3.54% | | | | | = | 40.95 | 41.80 | 42.75 | 43.74 | 2.250/ |
| • | 7 | | 37.69 | 38.54 | 39.50 | 40.49 | 3.63% | 38.82 | 39.70 | 40.69 | 41.71 | 3.66% | 2.500/ | | | | ŀ | 42.32 | 43.20 | 44.19 | 45.21 | -3.36% |
| | 8 9 | 6 | 37.69 37.69 | 38.54 38.54 | 39.50 39.50 | 40.49 40.49 | 0.00% | 38.82 39.70 40.69 41.71 38.82 39.70 40.69 41.71 | | | se in the year ual annual rai: | • | | | 42.32 42.32 | 43.20 43.20 | 44.19 44.19 | 45.21 45.21 | | | | |
| | 10 | | 37.69 | 38.54 | 39.50 | 40.49 | 4.27% | 38.82 | 39.70 | 40.69 | 41.71 | 4.24% | | | -, p | | | 42.32 | 43.20 | 44.19 | 45.21 | 3.92% |
| - | 11 | | 39.30 | 40.19 | 41.19 | 42.22 | 4.27% | 40.07 | 41.38 | 42.42 | 43.48 | 4.24% | 41.47 | 42.38 | 43.42 | 44.48 | | 43.97 | 44.88 | 45.92 | 46.98 | 3.92% |
| 2 | 12 13 | 7 | 39.30 39.30 | 40.19 40.19 | 41.19 41.19 | 42.22 42.22 | | 40.07 40.07 | 41.38 41.38 | 42.42 42.42 | 43.48 43.48 | | 41.47 41.47 | 42.38 42.38 | 43.42 43.42 | 44.48 44.48 | | 43.97 43.97 | 44.88 44.88 | 45.92 45.92 | 46.98 46.98 | |
| 2 | 14 | , | 39.30 | 40.19 | 41.19 | 42.22 | 0.000/ | 40.07 | 41.38 | 42.42 | 43.48 | | 41.47 | 42.38 | 43.42 | 44.48 | | 43.97 | 44.88 | 45.92 | 46.98 | |
| | 15 | | 39.30 | 40.19 | 41.19 | 42.22 | 0.00% | 40.07 | 41.38 | 42.42 | 43.48 | | 41.47 | 42.38 | 43.42 | 44.48 | | 43.97 | 44.88 | 45.92 | 46.98 | _ |
| | 16+ | 8 | 39.30 | 40.19 | 41.19 | 42.22 | | 42.13 | 43.07 | 44.15 | 45.26 | 4.09% | 43.13 | 44.07 | 45.15 | 46.26 | 4.00% | 45.63 | 46.58 | 47.65 | 48.76 | 3.79% |

PROMOTION TO OFFICER FIRST CLASS, WHERE NOTED

| | 21/22 | 22/23 | 23/24 | | | | | |
|---------------|----------------------------------|---------------------------------|-------------|--|--|--|--|--|
| | 13.49% | 2.50% | 11.29% | | | | | |
| 2020 Hire | 10.34% average increase per year | | | | | | | |
| | | 29.47% | | | | | | |
| | 2.25% | 11.29% | 6.34% | | | | | |
| 2019 Hire | 6.56% ave | 6.56% average increase per year | | | | | | |
| | | 21.00% | | | | | | |
| | 11.03% | 6.32% | 11.29% | | | | | |
| 2018 Hire | 7.80% ave | 7.80% average increase per year | | | | | | |
| | | 25.26% | | | | | | |
| 2018 Hire | 11.03% | 9.47% | 5.94% | | | | | |
| (w/promotio | 7.80% ave | rage increas | se per year | | | | | |
| n) | | 29.02% | | | | | | |
| | 6.05% | 6.12% | 6.34% | | | | | |
| 2017 Hire | 6.13% average increase per year | | | | | | | |
| | | 19.55% | | | | | | |
| 2017 Hire | | 6.11% | 6.27% | | | | | |
| (w/promotio | 7.19% ave | rage increas | se per year | | | | | |
| n) | | 23.15% | | | | | | |
| 2016 Hire | 5.86% | 6.21% | | | | | | |
| (Officer) | 4.85% ave | 4.85% average increase per year | | | | | | |
| (=====) | | 15.26% | | | | | | |
| 2016 Hire | | 6.24% | | | | | | |
| (w/promotion) | 8.16% average increase per year | | | | | | | |
| | | 18.73% | | | | | | |

| | 21/22 | 22/23 | 23/24 |
|-------------------------|---------------|-----------------------------|----------|
| 2015 Hire | 5.97% | 2.50% | 2.50% |
| | 3.64% ave | erage increase | per year |
| (Officer) | | 11.33% | |
| 2045 11 | 9.16% | 2.50% | 2.50% |
| 2015 Hire (w/promotion) | 4.67% average | increase per y | ear |
| (w/promotion) | | 14.68% | |
| 2014 Hire | 2.25% | 2.50% | 2.50% |
| (Officer) | 2.42% average | increase per y | ear |
| (Officer) | | 7.43% | |
| 2014 Hire | 5.33% | 2.50% | 2.50% |
| (w/promotion) | 3.44% average | <mark>increase per y</mark> | ear |
| (w) promotion) | | 10.67% | |
| 2013 Hire | 2.25% | 2.50% | 6.89% |
| (Officer) | 3.86% average | increase per y | ear |
| (Officer) | | 12.02% | |
| 2013 Hire | 5.33% | 2.50% | 2.50% |
| (w/promotion) | 4.88% average | increase per y | ear |
| (w) promotion) | | 15.36% | |
| 2012 Hire | 2.25% | 6.85% | 2.50% |
| (Officer) | 3.77% average | increase per y | ear |
| (Officer) | | 12.02% | |
| 2012 Hire | 2.27% | 9.37% | 2.50% |
| (w/promotion) | 4.64% average | increase per y | ear |
| (11) p. 0.110(1011) | | 14.58% | |
| | | | |

PROMOTION TO CORPORAL, WHERE NOTED

| | 21/22 | 22/23 | 23/24 | | | | | |
|-------------------------|-----------|---------------------------------|------------|--|--|--|--|--|
| 2011 Hiro | 6.59% | 2.50% | 2.50% | | | | | |
| 2011 Hire | 3.64% ave | 3.64% average increase per year | | | | | | |
| (OFC) | | 12.00% | | | | | | |
| 2011 11: | 9.17% | 2.50% | 2.50% | | | | | |
| 2011 Hire (w/promotion) | 4.67% ave | 4.67% average increase per year | | | | | | |
| (w/promotion) | | 14.58% | | | | | | |
| 2010 Hire | 2.25% | 2.50% | 2.50% | | | | | |
| (OFC) | 2.76% ave | rage increas | e per year | | | | | |
| (010) | | 8.78% | | | | | | |
| 2010 Hire | 5.76% | 2.50% | 2.50% | | | | | |
| (w/promotion) | 3.54% ave | 3.54% average increase per year | | | | | | |
| (w/promotion) | | 11.01% | | | | | | |

CURRENT OFFICERS

| STEP | | | # |
|------|-----------------------|----------------------------|---|
| 8 | Sergeant | 16+ Years of Service | 1 |
| 7 | Corporal | 11 to 15 Years of Service | 2 |
| 7 | Officer First Class * | 11 to 15 Years of Service | 7 |
| 2 | Officer | 2nd or 3rd Year of Service | 7 |
| | | | |

^{*} One is School Resource Officer