

POLICE STEPS

(Service Year)	OFFICER					OFFICER FIRST CLASS					CORPORAL					SERGEANT				
	STEP	20/21	21/22	22/23	23/24	20/21	21/22	22/23	23/24	20/21	21/22	22/23	23/24	20/21	21/22	22/23	23/24			
		2.25%	2.50%	2.50%		2.25%	2.50%	2.50%		2.25%	2.50%	2.50%		2.25%	2.50%	2.50%				
1	1	28.10	28.73	29.45	30.18															
2	2	31.19	31.89	32.69	33.50															
3	3	31.19	31.89	32.69	33.50															
4	3	33.87	34.63	35.49	36.38															
5	4	35.13	35.92	36.82	37.74	36.18	36.99	37.91	38.86											
6	5	36.37	37.19	38.12	39.07	37.45	38.30	39.25	40.24											
7		37.69	38.54	39.50	40.49	38.82	39.70	40.69	41.71											
8	6	37.69	38.54	39.50	40.49	38.82	39.70	40.69	41.71											
9		37.69	38.54	39.50	40.49	38.82	39.70	40.69	41.71											
10		37.69	38.54	39.50	40.49	38.82	39.70	40.69	41.71											
11		39.30	40.19	41.19	42.22	40.07	41.38	42.42	43.48	41.47	42.38	43.42	44.48							
12		39.30	40.19	41.19	42.22	40.07	41.38	42.42	43.48	41.47	42.38	43.42	44.48							
13	7	39.30	40.19	41.19	42.22	40.07	41.38	42.42	43.48	41.47	42.38	43.42	44.48							
14		39.30	40.19	41.19	42.22	40.07	41.38	42.42	43.48	41.47	42.38	43.42	44.48							
15		39.30	40.19	41.19	42.22	40.07	41.38	42.42	43.48	41.47	42.38	43.42	44.48							
16+	8	39.30	40.19	41.19	42.22	42.13	43.07	44.15	45.26	43.13	44.07	45.15	46.26	45.63	46.58	47.65	48.76			

PROMOTION TO OFFICER FIRST CLASS, WHERE NOTED

	21/22	22/23	23/24
2020 Hire	13.49%	2.50%	11.29%
	10.34% average increase per year		
	29.47%		
2019 Hire	2.25%	11.29%	6.34%
	6.56% average increase per year		
	21.00%		
2018 Hire	11.03%	6.32%	11.29%
	7.80% average increase per year		
	25.26%		
2018 Hire (w/promotion)	11.03%	9.47%	5.94%
	7.80% average increase per year		
	29.02%		
2017 Hire	6.05%	6.12%	6.34%
	6.13% average increase per year		
	19.55%		
2017 Hire (w/promotion)	13.08%	6.11%	6.27%
	7.19% average increase per year		
	23.15%		
2016 Hire (Officer)	5.86%	6.21%	2.50%
	4.85% average increase per year		
	15.26%		
2016 Hire (w/promotion)	9.02%	6.24%	5.50%
	8.16% average increase per year		
	18.73%		

PROMOTION TO CORPORAL, WHERE NOTED

	21/22	22/23	23/24
2011 Hire (OFC)	6.59%	2.50%	2.50%
	3.64% average increase per year		
	12.00%		
2011 Hire (w/promotion)	9.17%	2.50%	2.50%
	4.67% average increase per year		
	14.58%		
2010 Hire (OFC)	2.25%	2.50%	2.50%
	2.76% average increase per year		
	8.78%		
2010 Hire (w/promotion)	5.76%	2.50%	2.50%
	3.54% average increase per year		
	11.01%		

CURRENT OFFICERS

STEP			#
8	Sergeant	16+ Years of Service	1
7	Corporal	11 to 15 Years of Service	2
7	Officer First Class *	11 to 15 Years of Service	7
2	Officer	2nd or 3rd Year of Service	7

* One is School Resource Officer

These charts were created by the chairman of the Board of Finance for training purposes. The numbers were taken from the current contracts, but this piece was not vetted by the Town's Finance Office. As this is the final year on this contract, the numbers above are historical through the current year.