

# CERTIFIED SALARIES

Line	Name	Position	Step	2024-2025	Reference
1	FLEMING, KATHERINE	Kindergarten	MA12	\$95,784.00	Footnote 1
2	HRUSKA, ANGELA	Kindergarten	MA12	\$95,784.00	Footnote 1
3	KEHOEGREEN, KATIE	Kindergarten	MA9	\$77,895.00	
4	LAVOIE, COURTNEY	Kindergarten	MA4	\$57,062.00	
5	MERRILL, JILL	Kindergarten	MA12	\$95,784.00	Footnote 1
6	ROBERTS, MEGAN	Kindergarten	MA3	\$55,417.00	
7	STEPULE-PUTORTI, KRISTINE	Kindergarten	MA12	\$96,534.00	Footnote 1
8	TURENNE, RENEE	Kindergarten	MA12	\$95,784.00	Footnote 1
9	WATERMAN, LAURA	Kindergarten	MA12	\$95,784.00	Footnote 1
10	BARROWS, MEGHAN	First Grade	MA11	\$89,706.00	
11	BRICHER, JENNIFER	First Grade	6Y12	\$97,501.00	Footnote 1
12	CARROZZELLA, EMILY	First Grade	BA5	\$57,259.00	
13	DICOSTANZO, ELIZABETH	First Grade	MA12	\$95,784.00	Footnote 1
14	KEENAN, KELLY	First Grade	MA6	\$62,943.00	
15	PAVLINSKY, KIMBERLY	First Grade	BA12	\$80,102.00	Footnote 1
16	ROWE, AMY	First Grade	MA11	\$89,706.00	
17	SANTOS, VANESSA	First Grade	MA10	\$83,587.00	
18	BROOK ETHIER	Second Grade	MA6	\$62,943.00	
19	DEGAETANO, STEPHANIE	Second Grade	MA12	\$96,074.00	Footnote 1 & 3
20	ELLIOTT, MELISSA	Second Grade	MA12	\$96,304.00	Footnote 1 & 5
21	HART, CHERYL	Second Grade	MA12	\$96,534.00	Footnote 1 & 6
22	LIBEL, REBECCA	Second Grade	MA11	\$89,706.00	
23	RECORDS, JOANN	Second Grade	MA12	\$96,534.00	Footnote 1 & 6
24	O'CONNOR DANIELLE	Second Grade	MA12	\$95,784.00	Footnote 1
25	MILLER, LAUREN	Second Grade	6Y9	\$79,278.00	
26	FLAHERTY, CRYSTAL	Second Grade	MA11	\$89,706.00	
27	GOODIE, STEFANIE	Elementary Art Teacher	MA12	\$96,074.00	Footnote 1 & 3
28	DICKINSON, KENDRA	Elementary ELL Teacher	6Y12	\$58,501.00	Footnote 1 & 15
29	MANGIAFICO, SARAH	Elementary Literacy Specialist	6Y+15 12	\$98,378.00	Footnote 1
30	ROGERS, TAMSEN	Elementary Math Specialist	MA12	\$96,534.00	Footnote 1 & 6
31	MURRAY, DEANNA	Elementary Math Specialist	6Y+15 12	\$98,378.00	Footnote 1
32	BRETTHAUER, COLLEEN	Elementary Music Teacher	6Y+15 12	\$96,646.00	Footnote 1

33	MCALPINE, KELLY	Elementary PE Teacher	MA12	\$96,194.00	Footnote 1 & 4
34	SHANNON, PAYTON	Elementary PE Teacher	BA2	\$52,761.00	
35	TUOHY, SUSAN	Elementary Reading Specialist	MA+15 12	\$97,396.00	Footnote 1 & 6
36	COADY, SARAH	Elementary Reading Specialist	BA+15 6	\$62,108.00	
37	GABRIEL, BARBARA	Elementary Technology Teacher	MA12	\$95,784.00	Footnote 1
38	GROVES, KAREN	Elementary Media Specialist	MA12	\$96,304.00	Footnote 1 & 5
39	O'MEARA, JUDY	Principal	4	\$168,236.00	Footnote 8
40	BREEN-AMADO, MEGHAN	Assistant Principal	4	\$149,931.00	Footnote 8
41	ASSELIN, KATHLEEN	Student Wellness Stipend	N/A	\$1,989.00	
42	LANDRY, KELLY	Preschool Teacher Leader	N/A	\$3,977.00	
43	PUTORTI, KRISTI	Kindergarten Teacher Leader	N/A	\$3,977.00	
44	BARROWS, MEGHAN	Grade 1 Teacher Leader	N/A	\$4,475.00	
45	ELLIOTT, MELISSA	Grade 2 Teacher Leader	N/A	\$4,475.00	
46	KNICKERBOCKER, JENNIFER & GOODIE, STEFANIE	Specialist Fine Arts - CES/JJIS Split	N/A	\$1,989.00	
47	SHANE, ERIC	Specialist PE Health - CES/JJIS Split	N/A	\$1,989.00	
48	GROVES, KAREN	Technology Integration Specialist	N/A	\$4,475.00	
49	ADAMS, STEFANIE	Third Grade	MA12	\$95,784.00	Footnote 1
50	BAKAJ, TAMMIE	Third Grade	MA12	\$96,074.00	Footnote 1 & 3
51	MCCLAIN, MORGAN	Third Grade	MA10	\$83,587.00	
52	BARRACK, LORI	Third Grade	MA12	\$96,534.00	Footnote 1 & 6
53	JOHNSON, HEATHER	Third Grade	MA12	\$96,074.00	Footnote 1 & 3
54	COURTNEY JAMROGA	Third Grade	MA3	\$55,417.00	
55	OSCARLECE, ALEXA	Third Grade	MA8	\$72,600.00	
56	HEATHER CLOUGH	Third Grade	BA4	\$55,590.00	
57	NEW POSTION	Third Grade	MA9	\$77,895.00	
58	ARAGUNDI, SHAYLYN	Fourth Grade	MA3	\$55,417.00	
59	CUTHBERTSON, LEAH	Fourth Grade	MA12	\$95,784.00	Footnote 1
60	LABRIE, JENNIFER	Fourth Grade	MA12	\$96,194.00	Footnote 1 & 4
61	PERRY, MARJORIE	Fourth Grade	MA12	\$96,304.00	Footnote 1 & 5
62	OLSEN, SYDNEY	Fourth Grade	BA2	\$52,761.00	
63	PUTNAM, JULIE	Fourth Grade	MA12	\$96,304.00	Footnote 1 & 5
64	ROMANCHUCK, AMY	Fourth Grade	MA12	\$95,784.00	Footnote 1
65	SCIBEK, ANN	Fourth Grade	MA+15 12	\$96,646.00	Footnote 1
66	ADAMS, CHRISTOPHER	Fifth Grade	BA4	\$55,590.00	

67	BECH, THOMAS	Fifth Grade	MA12	\$96,304.00	Footnote 1 & 5
68	PETERS, SOPHIA	Fifth Grade	MA5	\$58,824.00	
69	DESROCHERS, HELEN	Fifth Grade	MA12	\$95,784.00	Footnote 1
70	DOLBEY, MATTHEW	Fifth Grade	BA4	\$55,590.00	
71	ST JOHN, JAKE	Fifth Grade	MA12	\$95,784.00	Footnote 1
72	TOTTEN, JENNIFER	Fifth Grade	MA12	\$96,074.00	Footnote 1 & 3
73	NEW POSTION	Fifth Grade	MA9	\$77,895.00	
74	RACHEL SCHLACHTER	Intermediate Art	MA10	\$83,587.00	
75	KNICKERBOCKER, JENNIFER	Intermediate Band	MA12	\$95,784.00	Footnote 1
76	ZENDRA, KERRY	Intermediate Literacy Coach	6Y12	\$97,501.00	Footnote 1
77	CLEASBY, KRISTEN	Intermediate Math Specialist	6Y12	\$97,501.00	Footnote 1
78	SHANLEY, PREMA	Intermediate Math Specialist	6Y12	\$97,501.00	Footnote 1
79	MITTLEMAN, GRACE	Intermediate Music	BA2	\$52,761.00	
80	DIFRANCO, ANNIE	Intermediate PE/Health	6Y12	\$98,021.00	Footnote 1 & 5
81	SHANE, ERIC	Intermediate PE/Health	MA12	\$96,304.00	Footnote 1 & 5
82	LANE, LINDA	Intermediate Reading Specialist	MA+15 12	\$97,056.00	Footnote 1 & 4
83	MARYELLEN FRITZ	Intermediate Reading/Math Teacher	MA12	\$95,784.00	Footnote 1
84	HEBB, KIMBERLY	Intermediate Technology	MA12	\$96,304.00	Footnote 1 & 5
85	DOLAN-ADAMEC, SARAH	Intermediate Media Specialist	MA12	\$95,784.00	Footnote 1
86	BUTSON, ELISE	Principal	4	\$171,261.00	Footnote 8
87	REYNOLDS, JENNIFER	Assistant Principal	4	\$149,931.00	Footnote 8
88	DESROCHERS, HELEN	Higher Order Thinking (HOT) Schools Advisors	N/A	\$518.00	
89	BAKAJ, TAMMIE	Higher Order Thinking (HOT) Schools Advisors	N/A	\$622.00	
90	ANDERSON, RENEE	Invention Convention	N/A	\$440.00	
91	DOLBEY, MATTHEW	Lego Robotics Advisors	N/A	\$1,153.00	
92	ANDERSON, RENEE	Lego Robotics Advisors	N/A	\$2,461.00	
93	BECH, THOMAS	Math Olympiad Advisors	N/A	\$548.00	
94	DESROCHERS, HELEN	Math Olympiad Advisors	N/A	\$648.00	
95	ANDERSON, RENEE	Junior Achievement Advisor	N/A	\$466.00	
96	KNICKERBOCKER, JENNIFER	Jazz Band Advisor	N/A	\$389.00	
97	SHANE, ERIC (SHARED)	Unified Sports	N/A	\$625.00	
98	DIFRANCO, ANNE (SHARED)	Unified Sports	N/A	\$625.00	
99	CAPOZZI, CARISSA	Student Wellness Stipend	N/A	\$3,199.00	
100	BAKAJ, TAMMIE	Grade 3 Teacher Leader	N/A	\$4,475.00	

101 PERRY, MARJORIE	Grade 4 Teacher Leader	N/A	\$4,475.00	
102 TOTTON, JENNIFER KNICKERBOCKER, JENNIFER & GOODIE,	Grade 5 Teacher Leader	N/A	\$4,475.00	
103 STEFANIE	Specialist Fine Arts - CES/JJIS Split	N/A	\$1,989.00	
104 SHANE, ERIC	Specialist PE Health - CES/JJIS Split	N/A	\$1,989.00	
105 JOHNSON, BARBARA	Technology Integration Specialist	N/A	\$4,475.00	
106 TAYLOR-WHITE, CHRISTINE	Middle School Art	MA12	\$96,534.00	Footnote 1 & 6
107 GOODWIN, LYNN	Middle School Music	MA12	\$95,784.00	Footnote 1
108 MORRISSETTE, KEITH	Middle School Music	MA12	\$95,784.00	Footnote 1
109 DUGGAN, ERIN	Middle School Language Arts	MA12	\$95,784.00	Footnote 1
110 JALBERT, DAWN	Middle School Language Arts	MA12	\$96,304.00	Footnote 1 & 5
111 LACKEY, LISA	Middle School Language Arts	MA12	\$96,534.00	Footnote 1 & 6
112 GRIFFING, PEGGY	Middle School Language Arts	MA12	\$96,074.00	Footnote 1 & 3
113 MAGINESS, RACHAEL	Middle School Language Arts	MA12	\$95,784.00	Footnote 1
114 MAGOUN, KRISTEN	Middle School Language Arts	MA12	\$96,074.00	Footnote 1 & 3
115 ZUROWSKI, PENNY	Middle School Language Arts	MA12	\$96,534.00	Footnote 1 & 6
116 SMITH, TIFFANY	Middle School Reading Specialist	6Y12	\$97,501.00	Footnote 1
117 LORINCE, MICHELLE	Middle School World Language	MA12	\$95,784.00	Footnote 1
118 LISKA, LYNN	Middle School World Language	MA12	\$96,304.00	Footnote 1 & 5
119 PELTIER-HORTON, NATHALIE	Middle School World Language	MA12	\$95,940.00	Footnote 1 & 2
120 BURTON, TAMMY	Middle School Math	MA12	\$96,304.00	Footnote 1 & 5
121 DEFOSSER, HEATHER	Middle School Math	MA12	\$96,534.00	Footnote 1 & 6
122 KELLY, DIX	Middle School Math	MA12	\$96,534.00	Footnote 1 & 6
123 BAKOLEDIS, ANDREW	Middle School Math	MA+15 12	\$96,646.00	Footnote 1
124 LaSARACINA, AMANDA	Middle School Math	MA12	\$96,534.00	Footnote 1 & 6
125 STEELE, SHANNA	Middle School Math	MA12	\$96,194.00	Footnote 1 & 4
126 D'AUTO, JENNIFER	Middle School Math Specialist	MA12	\$95,784.00	Footnote 1
127 NOSAL, ALICIA	Middle School Math SRBI	MA12	\$96,194.00	Footnote 1 & 4
128 BARAN, RODNEY	Middle School Science	MA12	\$96,194.00	Footnote 1 & 4
129 BARTLES, CHRISTOPHER	Middle School Science	MA12	\$95,940.00	Footnote 1 & 2
130 CICILLINE, LESLIE	Middle School Science	MA12	\$96,534.00	Footnote 1 & 6
131 DESROCHERS, BEN	Middle School Science	MA12	\$96,534.00	Footnote 1 & 6
132 MCANENY, BONNIE	Middle School Science	MA12	\$96,304.00	Footnote 1 & 5
133 HART, NEKTARIA	Middle School Science	MA12	\$95,784.00	Footnote 1
134 BUTTERICK, TRACY	Middle School Social Studies	MA12	\$96,534.00	Footnote 1 & 6

135	DELSESTO, JENNIFER	Middle School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
136	KRENICKI, LAURA	Middle School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
137	LAVOIE, MARCY	Middle School Social Studies	MA12	\$96,534.00	Footnote 1 & 6
138	LUCAS, JASON	Middle School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
139	WHITE, EVA	Middle School Social Studies	MA12	\$96,194.00	Footnote 1 & 4
140	RAMAGE, DANIEL	Middle School Tech ED	MA12	\$96,534.00	Footnote 1 & 6
141	CURRAN, THOMAS	Middle School Physical Education / Health	6Y12	\$98,251.00	Footnote 1 & 6
142	KARCICH, JENNIFER	Middle School Physical Education / Health	MA12	\$96,534.00	Footnote 1 & 6
143	PETTY, STEPHEN	Middle School Physical Education / Health	MA12	\$96,534.00	Footnote 1 & 6
144	DICKINSON, KENDRA	Middle School Instruction	6Y12	\$19,500.00	Footnote 1 & 15
145	LEWIS, MARGARET	Middle School Guidance Counselors	6Y12	\$98,021.00	Footnote 1 & 5
146	YODER-GEROW, MICHELLE	Middle School Guidance Counselors	MA12	\$96,534.00	Footnote 1 & 6
147	LANE, MICHELLE	Middle School Media Specialist	MA12	\$96,194.00	Footnote 1 & 4
148	BENNETT, CHRIS	Principal	4	\$173,461.00	Footnote 8
149	EWINGS, STACY	Assistant Principal	4	\$155,392.00	Footnote 7 & 8
150	NGAI, KRISTINA	Middle School STEM	MA12	\$95,784.00	Footnote 1
151	CAUFFMAN, KELLI	Middle School STEM	BA+15 12	\$86,952.00	Footnote 1
152	JALBERT, DAWN	Student Council Advisor	N/A	\$1,492.00	
153	BAKOLEDIS, ANDREW	Math Team Advisor	N/A	\$1,492.00	
154	MORRISSETTE, KEITH	Jazz Band Director	N/A	\$4,475.00	
155	LANE, MICHELLE	Yearbook Advisor	N/A	\$1,989.00	
156	GOODWIN, LYNN	Chamber Choir Director	N/A	\$2,486.00	
157	MARKOVITZ, CHRISTOPHER	Intramural Sports	N/A	\$518.00	
158	VACANT	Marching Band Director	N/A	\$0.00	Footnote 14
159	HART, NEKTARIA	New Science Bowl	N/A	\$1,492.00	
160	DIPIERRO, ANNA	Athletic Coordinator	N/A	\$3,977.00	
161	VESS, BRIANNA	Track & Field - Boys	N/A	\$3,480.00	
162	KERSHNER, LES	Track & Field - Girls	N/A	\$3,977.00	
163	VACANT	Assistant Track & Field Boys	N/A	\$1,989.00	
164	VACANT	Assistant Track & Field Girls	N/A	\$1,989.00	
165	KERSHNER, LES	Varsity Soccer - Girls	N/A	\$3,977.00	
166	DESROCHERS, BEN	Varsity Soccer - Boys	N/A	\$3,977.00	
167	VACANT	Junior Varsity Soccer - Girls	N/A	\$1,989.00	
168	BARAN, RODNEY	Junior Varsity Soccer - Boys	N/A	\$2,486.00	

169	KERSHAR, LES	Varsity Basketball - Girls	N/A	\$3,993.00	
170	MARKOVITZ, CHRISTOPHER	Varsity Basketball - Boys	N/A	\$3,480.00	
171	DIPIERRO, ANNA	Junior Varsity Basketball - Girls	N/A	\$1,989.00	
172	DESROCHERS, BEN	Junior Varsity Basketball - Boys	N/A	\$2,983.00	
173	STEVE BROWNING	Cross Country	N/A	\$3,977.00	
174	Estimated Pay to Play revenues (total estimated \$20,000)	Student Wellness Stipend	N/A	-\$4,000.00	Footnote 20
175	KARCICH, JENNIFER	Teacher Leader - Reading	N/A	\$3,199.00	
176	DUGGAN, ERIN	Teacher Leader - Math	N/A	\$3,977.00	
177	D'AUTO, JENNIFER	Teacher Leader - Social Studies	N/A	\$4,972.00	
178	KRENICKI, LAURA	Teacher Leader - Science	N/A	\$4,475.00	
179	MCANENY, BONNIE	School Counseling - WJMS/BA shared	N/A	\$4,475.00	
180	ZAUGG, ASHLEY	Career Technical Education - WJMS/BA shared	N/A	\$2,237.00	
181	ARSENEAULT, PETER	World Language - WJMS/BA shared	N/A	\$2,486.00	
182	JOHNSTON, DENAY (SHARED)	World Language - WJMS/BA shared	N/A	\$1,243.00	
183	KOLLWITZ, JENNIFER (SHARED)	World Language - WJMS/BA shared	N/A	\$1,243.00	
184	MENDLINGER, JODI	Specialist - Fine Arts - WJMS/BA shared	N/A	\$994.00	
185	CHENEY, MARINNE	Specialist - Fine Arts - WJMS/BA shared	N/A	\$994.00	
186	BURKE, KEVIN	Specialist - PE/Health - WJMS/BA shared	N/A	\$2,486.00	
187	LANE, MICHELLE	Technology Integration Specialist	N/A	\$4,475.00	
188	WHITCHELO, ROCHELLE	High School Art	MA12	\$97,501.00	Footnote 1
189	MENDLINGER JODI	High School Art	MA12	\$96,534.00	Footnote 1 & 6
190	CHENEY, MARINNE	High School Music	MA+15 11	\$90,507.00	
191	VACANT	High School Music	MA9	\$77,895.00	
192	ORLANDO, JOY	High School Business Education	MA12	\$95,784.00	Footnote 1
193	BLAIN, KELLY	High School Language Arts	6Y11	\$91,304.00	
194	PIETRZYK, CHARLEY	High School Language Arts	MA3	\$55,417.00	
195	CHRISTIANSON, KAREN	High School Language Arts	MA12	\$57,920.00	Footnote 1 & 4
196	MANNING (CZAJKA), KAYLEE	High School Language Arts	MA12	\$95,784.00	Footnote 1
197	MANNING, RAFE	High School Language Arts	6Y12	\$97,791.00	Footnote 1 & 3
198	NORMAN, SAMUEL	High School Language Arts	MA12	\$96,304.00	Footnote 1 & 5
199	TRAVASSOS, MICHAELA	High School Language Arts	BA5	\$57,259.00	
200	WILLIAMS, DAVID	High School Language Arts	6Y12*	\$98,251.00	Footnote 1 & 6
201	BURROUGHS, SAMANTHA	High School World Language	MA6	\$62,943.00	
202	CHUCK, SAMANTHA	High School World Language	MA12	\$95,784.00	Footnote 1

203 INCORVATI, RICHARD	High School World Language	MA12	\$95,784.00	Footnote 1
204 JOHNSTON, DENAY	High School World Language	MA+15 12	\$96,802.00	Footnote 1 & 2
205 KOLLWITZ, JENNIFER	High School World Language	MA12	\$95,940.00	Footnote 1 & 2
206 BERARDO, MECHELLE	High School Math	MA12	\$96,304.00	Footnote 1 & 5
207 BUSSIÈRE, JEANNE	High School Math	MA12	\$96,304.00	Footnote 1 & 5
208 BROWN, CARLA	High School Math	MA12	\$95,784.00	Footnote 1
209 EMERY, JENNIFER	High School Math	MA12	\$95,784.00	Footnote 1
210 MARTIN, BRIAN	High School Math	MA12	\$95,784.00	Footnote 1
211 KEHOEGREEN, MEAGHAN	High School Math	MA12	\$96,074.00	Footnote 1 & 3
212 LINDSEY, LAURIE	High School Math	MA12	\$96,074.00	Footnote 1 & 3
213 PARSONS, MATTHEW	High School Math	6Y12	\$97,501.00	Footnote 1
214 PAREKH, VALERIE	High School Math	MA9	\$77,895.00	
215 MULLANE, THOMAS	High School Science	MA12	\$95,784.00	Footnote 1
216 FURLONG, NORAH	High School Science	MA12	\$57,782.00	Footnote 1, 5, & 9
217 CHMIELEWSKA, NATALIE	High School Science	BA6	\$59,744.00	
218 LABOMBARD, JENNIFER	High School Science	MA12	\$96,074.00	Footnote 1 & 3
219 LEVASSEUR, JILL	High School Science	MA12	\$96,304.00	Footnote 1 & 5
220 NINTEAU, JESSICA	High School Science	MA11	\$89,706.00	
221 ST. GEORGE, NICOLE	High School Science	MA12	\$95,940.00	Footnote 1 & 2
222 VINCIGUERRA, AMELIA	High School Science	6Y5	\$58,824.00	
223 BLANCHARD, KRISTIE	High School Social Studies	MA12	\$57,920.00	Footnote 1, 6 & 9
224 BROWNING, FRED	High School Social Studies	MA12	\$96,534.00	Footnote 1 & 6
225 COURTEMANCHE, MARYELLEN	High School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
226 FRICKMAN, THOMAS	High School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
227 PARKINSON, ANGIE	High School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
228 SALAFIA, CHELSEA	High School Social Studies	MA3	\$55,417.00	
229 SPENCER, JAMES	High School Social Studies	MA12	\$96,304.00	Footnote 1 & 5
230 ARSENEAULT, PETER	High School Tech ED	MA12	\$95,940.00	Footnote 1 & 2
231 MASON, DAVID	High School Tech ED	MA11	\$89,706.00	
232 GREER, CHELSEY	High School Tech ED	MA11	\$89,706.00	
233 PETERSEN, DAN	High School Tech ED	MA12	\$95,784.00	
234 SHACKETT, JOHN	High School Tech ED	MA12	\$95,784.00	
235 BURKE, KEVIN	High School Physical Education / Health	6Y12	\$98,251.00	Footnote 1 & 6
236 DIPIERRO, ANNA	High School Physical Education / Health	6Y12	\$98,251.00	Footnote 1 & 6

237 FENNEL, KEVIN	High School Physical Education / Health	MA12	\$96,074.00	Footnote 1 & 3
238 KOWALSKI, EMILY	High School Physical Education / Health	BA4	\$55,590.00	
239 SMITH, JULIA	High School Family & Consumer Science	BA2	\$52,761.00	
240 MARVIN, TRACY	High School Family & Consumer Science	MA8	\$72,600.00	
241 HAHNEL, LAUREN	High School Reading Specialist	6Y11	\$91,304.00	
242 BYRNE STEPHEN	High School Reading Coach	6Y+15 12*	\$99,378.00	Footnote 1 & 7
243 DICKINSON, KENDRA	High School Instruction	6Y12	\$19,500.00	Footnote 1 & 15
244 GAGNE, SHARON	High School Guidance Counselors	6Y12	\$105,653.00	Footnote 1, 4 & 19
245 VACANT	High School Guidance Counselors	MA+15 9	\$84,016.00	Footnote 19
246 ZAUGG, ASHLEY	High School Guidance Counselors	6Y12	\$105,243.00	Footnote 1 & 19
247 DINEEN, GERALDINE	High School Media Specialist	6Y12*	\$97,501.00	
248 BEGUE, AMY	Principal	3	\$173,744.00	Footnote 8
249 CYR, MELISSA	Assistant Principal	4	\$158,780.00	Footnote 8
250 MAL, MICHAEL	Assistant Principal	3	\$152,832.00	Footnote 8
251 KEHOEGREEN, MEGAN	Senior Class Advisor	N/A	\$1,989.00	
252 ST GEORGE, NICOLE	Senior Class Advisor	N/A	\$1,740.00	
253 ORLANDO, JOY	Junior Class Co-Advisor	N/A	\$2,983.00	
254 HAHNEL, LAUREN	Sophomore Class Co-Advisor	N/A	\$1,989.00	
255 VACANT	Freshman Class	N/A	\$1,989.00	
256 BERARDO, MECHELLE	Yearbook Advisor	N/A	\$3,480.00	
257 COTE, LEVI	Drama Advisor	N/A	\$2,983.00	
258 CHENEY, MARINNE	Drama Music-Choir Director	N/A	\$3,977.00	
259 VACANT	Newspaper Advisor	N/A	\$0.00	Footnote 16
260 SALAFIA, CHELSEA	National Honor Society	N/A	\$2,983.00	
261 FRICKMAN, THOMAS	Student Council	N/A	\$3,977.00	
262 ORLANDO, JOY	FBLA/DECA	N/A	\$3,977.00	
263 BAKOLEDIS, ANDREW	Math Team Advisor	N/A	\$1,989.00	
264 VACANT	Marching Band & Small Ensemble	N/A	\$3,977.00	
265 ORLANDO, JOY	PAL Co-Advisor	N/A	\$2,983.00	
266 LEVASSEUR, JILL	Chemical Hygiene Officer	N/A	\$3,977.00	
267 ZURITA, ESMERALDA	CT Forum/Diversity Club	N/A	\$2,486.00	
268 VACANT	Kaleidoscope Art Club	N/A	\$1,989.00	
269 ST GEORGE, NICOLE	Environmental Club	N/A	\$2,486.00	
270 VACANT	Jazz Band Director	N/A	\$1,492.00	



271 VINCIGUERRA, AMELIA	STEM Club Advisor	N/A	\$1,989.00
272 KEHOEGREEN, MEGAN	BA Ambassadors	N/A	\$1,492.00
273 KOLLWITZ, JENNIFER	Bobcat Block	N/A	\$1,989.00
274 VINCIGUERRA, AMELIA	Science Bowl	N/A	\$1,989.00
275 HAHNEL, LAUREN	First Day Advisor	N/A	\$1,989.00
276 VACANT	Percussion	N/A	\$1,492.00
277 DINEEN, GERI	Virtual High School (VHS)	N/A	\$2,486.00
278 BURROUGHS, SAMANTHA	Gay Straight Alliance	N/A	\$1,989.00
279 SALAFIA, CHELSEA	Interact Club	N/A	\$1,492.00
280 MULTIPLE	Robotics	N/A	\$2,983.00
281 BURKE, KEVIN	Athletic Director	N/A	\$19,874.00
282 STARKS, WILLIAM	Varsity Soccer - Boys	N/A	\$4,972.00
283 RAFALA, MATTHEW	Varsity Soccer - Girls	N/A	\$4,972.00
284 MARTIN, BRIAN	JV Soccer - Boys	N/A	\$3,977.00
285 MASSUNG, CHARLES	JV Soccer - Girls	N/A	\$3,977.00
286 HENIQUES, NICHOLAS	Freshman Soccer - Boys	N/A	\$2,983.00
287 BELCAMINO, JAMES	Freshman Soccer - Girls	N/A	\$1,989.00
288 PRATES, CRISTA	Freshman Soccer - Girls	N/A	\$1,989.00
289 MALLOY, MARYCIA	Freshman Soccer - Girls	N/A	\$2,983.00
290 BRUNOLI, JEFF	Varsity Cross Country - Boys	N/A	\$3,977.00
291 CHAFFIN, WILLIAM	Varsity Cross Country - Girls	N/A	\$3,977.00
292 LADYGA, SEAN	Varsity Football	N/A	\$6,836.00
293 GORRA, RYAN	Assistant Football Level III	N/A	\$4,972.00
294 MIKEL, LAMAR	Assistant Football Level III	N/A	\$4,972.00
295 WALSH, PATRICK	Assistant Football Level V	N/A	\$2,983.00
296 DUMOND, SCOTT	Assistant Football Level V	N/A	\$2,983.00
297 DIPIERRO, ANNA	Varsity Volleyball	N/A	\$5,028.00
298 KUPPER, CRAIG	JV Volleyball	N/A	\$3,977.00
299 FENNELL, KEVIN	Varsity Basketball - Boys	N/A	\$5,966.00
300 COZART, BRYAN	Varsity Basketball - Girls	N/A	\$5,966.00
301 SAVITSKY, JEFF	JV Basketball - Boys	N/A	\$4,972.00
302 KOONANKEIL, JEFFERY	JV Basketball - Girls	N/A	\$4,972.00
303 SHEA, DAVID	Freshman Basketball Assistant - Boys	N/A	\$3,977.00
304 FLEMMING, BRIAN	Freshman Basketball Assistant - Girls	N/A	\$1,989.00
	Freshman Basketball Assistant - Girls	N/A	\$1,989.00

305 DEBOWSKY, DREW	Varsity Wrestling	N/A	\$5,966.00
306 TARTSINIS, DIMITRIOS	JV Wrestling	N/A	\$4,475.00
307 MITCHELL, GERALD	Varsity Baseball	N/A	\$5,966.00
308 SPINGOLA, DOUG	JV Baseball	N/A	\$4,972.00
309 DIPIERRO, ANNA	Varsity Softball	N/A	\$5,966.00
310 HARDY, CYNTHIA	JV Softball	N/A	\$4,972.00
311 BROWNING, STEVE	Varsity Track and Field - Boys	N/A	\$5,966.00
312 DEBOWSKY, DREW	Varsity Track and Field - Girls	N/A	\$5,966.00
313 LUCAS, JASON	Assistant Track & Field - Boys	N/A	\$4,972.00
314 BRUNOLI, JEFFERY	Assistant Track & Field - Girls	N/A	\$4,972.00
315 BROWNING, STEVE	Indoor Track & Field - Boys	N/A	\$5,966.00
316 BRUNOLI, JEFFERY	Indoor Track & Field - Girls	N/A	\$5,966.00
317 FRYER, ALEXANDER	Varsity Cheerleading	N/A	\$7,954.00
318 BRACKET, ASHLEY	Assistant Cheerleading	N/A	\$5,966.00
319 KUPPER, CRAIG	Golf - Boys	N/A	\$1,989.00
320 MASON, DAVID	Golf - Boys	N/A	\$1,989.00
321 FENNELL, KEVIN	Golf - Girls	N/A	\$3,977.00
322 VACANT	Tennis - Boys	N/A	\$3,977.00
323 VACANT	Tennis - Girls	N/A	\$3,977.00
324 DIPIERRO, ANNA	Unified Sports	N/A	\$3,977.00
325 MEDLINGER, JODI	Unified Sports - Assistant Coach	N/A	\$2,486.00
326 FAULKNER, CHRIS	Varsity Lacrosse - Girls	N/A	\$5,966.00
327 MARTIN, BRIAN	Varsity Lacrosse - Boys	N/A	\$5,966.00
328 ORFAO, MIKE	JV Lacrosse - Girls	N/A	\$4,972.00
329 MORELLI-WOLF, TJ	JV Lacrosse - Boys	N/A	\$4,972.00
330 LOCKHART, KAILA	Dance Team	N/A	\$3,977.00
331 LEVESQUE, MAXWELL	Fencing	N/A	\$3,480.00
332 ZAUGG, ASHLEY	Student Wellness Stipend	N/A	\$1,989.00
333 BLAIN, KELLY	Teacher Leader - English	N/A	\$4,972.00
334 PARSONS, MATTHEW	Teacher Leader - Math	N/A	\$3,977.00
335 FRICKMAN, THOMAS	Teacher Leader - Social Studies	N/A	\$4,972.00
336 LEVASSEUR, JILL	Teacher Leader - Science	N/A	\$4,972.00
337 ZAUGG, ASHLEY	School Counseling - WJMS/BA shared	N/A	\$2,237.00
338 ARSENEAULT, PETER	Career Technical Education - WJMS/BA shared	N/A	\$2,486.00

339 JOHNSTON, DENAY (SHARED)	World Language - WJIMS/BA shared	N/A	\$1,243.00	
340 KOLLWITZ, JENNIFER (SHARED)	World Language - WJIMS/BA shared	N/A	\$1,243.00	
341 MENDLINGER, JODI	Specialist - Fine Arts - WJIMS/BA shared	N/A	\$994.00	
342 CHENEY, MARINNE	Specialist - Fine Arts - WJIMS/BA shared	N/A	\$994.00	
343 BURKE, KEVIN	Specialist - PE/Health - WJIMS/BA shared	N/A	\$2,486.00	
344 DINEEN, GERALDING	Technology Integration Specialist	N/A	\$4,475.00	
345 LANDRY, KELLY	Preschool	N/A	\$0.00	Footnote 10
346 TARA YOUNG	Preschool	MA6	\$62,943.00	
347 BAKAJ, KATIE	Preschool	BA 5	\$57,259.00	
348 WHEELER, HANNAH	Preschool	N/A	\$0.00	Footnote 11
349 LENK, AMANDA	Colchester Elementary School	N/A	\$0.00	Footnote 10
350 VACANT	Colchester Elementary School	MA11	\$89,706.00	
351 ARCHAMBAULT, JENNIFER	Colchester Elementary School	N/A	\$0.00	Footnote 10
352 YOUNG, OLIVIA	Colchester Elementary School	MA9	\$77,895.00	
353 CRONIN, REBECCA	Colchester Elementary School	MA12	\$95,784.00	Footnote 1
354 SILVA, JULIE LYNN	Colchester Elementary School	MA11	\$89,706.00	
355 LIPSCOMB, MARIAH	Colchester Elementary School	6Y7	\$68,871.00	
356 MILLER, JENNIFER	Jack Jackter Intermediate School	MA12	\$95,784.00	Footnote 1
357 LEVY, VERA	Jack Jackter Intermediate School	N/A	\$0.00	Footnote 10
358 GRIFFIN, BRITTANY	Jack Jackter Intermediate School	MA11	\$89,706.00	
359 JOHNSTON, ALEXANDRA	Jack Jackter Intermediate School	MA9	\$77,895.00	
360 FRASSENEI, MEAGHAN	Jack Jackter Intermediate School	N/A	\$0.00	Footnote 10
361 HAMLIN, LAURA	William J Johnson Middle School	MA12	\$96,534.00	Footnote 1 & 6
362 VESS, BRIANNE	William J Johnson Middle School	6Y7	\$68,871.00	
363 HANNEY, MARK	William J Johnson Middle School	MA12	\$96,534.00	Footnote 1 & 6
364 NADEAU, REBECCA	William J Johnson Middle School	MA12	\$96,534.00	Footnote 1 & 6
365 NORMAN, TERESA	William J Johnson Middle School	MA12	\$95,784.00	Footnote 1
366 WILSON, DANIEL	William J Johnson Middle School	6Y7	\$68,871.00	
367 UNDERWOOD, VICTORIA	ALT ED/ Bacon Academy SOAR	N/A	\$0.00	Footnote 10
368 STALLONE, LINDA	Bacon Academy Life Skills	MA7	\$67,675.00	
369 POMROY, ALLISON	Bacon Academy	MA12	\$97,501.00	Footnote 1
370 CHOW, CATHERINE	Bacon Academy	MA10	\$83,587.00	
371 GLOVER, MEGAN	Bacon Academy	N/A	\$0.00	Footnote 10
372 ZAIKARITE, AMY	Bacon Academy	N/A	\$0.00	Footnote 10

373 MERRITT, JONATHAN	BCBA District	MA+15 12	\$96,646.00	Footnote 1
374 HERMANN, ERIN	District Transition Coordinator	6Y+15 12	\$93,323.00	Footnote 1, 2 & 18
375 NATELLE, ALISHA	18-21 Program	MA+15 12	\$96,646.00	Footnote 1
376 MARTIN, JENNIFER	Team Development Leader	6Y12*	\$100,598.00	Footnote 1 & 13
377 RAINES, AMY	Team Development Leader	6Y12*	\$100,598.00	Footnote 1 & 13
378 Preschool Tuition	Preschool Tuition	N/A	-\$80,000.00	Footnote 17
379 KRUMPHOLZ, SAMANTHA	Psychologists CES	6Y3	\$56,923.00	
380 LEONARD, AMY	Psychologists JJIS	6Y12	\$97,911.00	Footnote 1 & 4
381 KORCZAK, JENNIFER	Psychologists WJJMS	6Y12	\$97,501.00	Footnote 1
382 PERREAULT, JESSICA	Psychologists BA	6Y7	\$68,871.00	
383 NEWCOMB-MCNEAL, ERICKA	Psychologists BA	6Y+15 12	\$98,378.00	Footnote 1
384 KAISER, ERIN	Speech & Language CES Preschool	6Y12	\$97,501.00	Footnote 1
385 DOLAN, OLIVIA	Speech & Language CES	6Y7	\$68,871.00	
386 ELOMAA, JENNIFER	Speech & Language CES	6Y12	\$97,501.00	Footnote 1
387 STILLWELL, MEGAN	Speech & Language CES	MA12	\$95,784.00	Footnote 1
388 ELSEAFY, SHOROUK	Speech & Language JJIS	6Y8	\$73,887.00	
389 GREATHOUSE, NICOLE	Speech & Language JJIS	6Y12	\$97,501.00	Footnote 1
390 NELSON, JULIA	Speech & Language WJJMS/BA	MA5	\$58,824.00	
391 KIRPAS, KATHLEEN	Occupational Therapist (PRESCH, CES, WJJMS)	6Y+15 12	\$99,378.00	Footnote 1 & 7
392 SMITH, MICHELE	Physical Therapist (.2 Each PRSCH, CES, JJIS, WJJMS, BA)	6Y+15 12	\$99,378.00	Footnote 1 & 7
393 DALTON, ALLISON	Occupational Therapist (PRESCH, CES, WJJMS)	MA12	\$95,784.00	Footnote 1
394 KATKOWSKI, KATHRYN	Occupational Therapist (.2 CES, .2 JJIS, .6 BA)	MA12	\$95,784.00	Footnote 1
395 ASSELIN, KATHLEEN	Social Workers CES	6Y7	\$46,810.00	Footnote 12
396 RUSSO, KATIE	Social Workers JJIS	MA7	\$67,675.00	
397 CAPOZZI, CARISSA	Social Workers JJIS	6Y12	\$97,501.00	Footnote 1
398 SILVERMAN, SUE	Social Workers WJJMS	6Y12	\$68,776.00	Footnote 1, 6 & 12
399 GILLETTE, CYNTHIA	Social Workers BA	6Y12	\$97,501.00	Footnote 1
400 KUTIA, JENNIFER	Social Workers BA	6Y12	\$97,657.00	Footnote 1 & 2
401 Multiple Employees	Homebound Tutor	N/A	\$20,000.00	
402 Multiple Employees	Special Education Teacher - BA Summer School	N/A	\$72,144.00	
403 HURLEY, EVE	Director of Pupil Services	2	\$161,658.00	Footnote 8
404 TEDESCO, REBECCA	Assistant Director of Pupil Services	2	\$146,069.00	Footnote 8
405 ELOMAA, JENNIFER	Team Leader Early Childhood Program	N/A	\$1,989.00	
406 DOLAN, OLIVIA	Team Leader Early Childhood Program	N/A	\$1,989.00	

407 GREATHOUSE, NICOLE	Team Leader Speech & Language Pathologist	N/A	\$4,475.00	
408 PERREAULT, JESSICA	Team Leader Psychologist / Social Worker	N/A	\$3,977.00	
409 ARCHAMBAULT, JENNIFER	Team Leader CES	N/A	\$4,475.00	
410 LIPSCOMB, MARIAH	Team Leader JJIS	N/A	\$4,475.00	
411 VESS, BRIANNA	Team Leader WJMS	N/A	\$4,475.00	
412 VACANT	Team Leader BA	N/A	\$3,977.00	
413 SULLIVAN, DANIEL	Superintendent	N/A	\$232,200.00	Footnote 8
414 KUCKEL, JESSICA	Assistant Superintendent	N/A	\$192,262.00	Footnote 8
415 MARCEAU, MICHELLE	Accountant	N/A	\$89,995.00	
416 LINKKILA, RACHEL	Business Director	N/A	\$140,400.00	Footnote 8
417 MULTIPLE EMPLOYEES	Certified daily substitutes	N/A	\$150,000.00	
418 MULTIPLE EMPLOYEES	Estimated merit salary increases for non-union certified employees	N/A	\$84,991.00	
419 JOHNSON, BARBARA	Coordinator of Technology Integration	MA12	\$95,940.00	Footnote 1 & 2
420 KARCICH, JENNIFER	District Safe School Climate Coordinator	N/A	\$3,136.00	
421 MEANY, ROBERT	District Web Master	N/A	\$0.00	
422 JOHNSON, BARBARA	Specialist - Library Media Center	N/A	\$4,475.00	
	<b>Total</b>		\$23,011,359.00	

**Footnotes:**

- 1 - Max Step Stipend: One thousand dollars five hundred (\$1,500.00) for teachers on new step 12 who complete the full school year with the district, pro-rated for part-time teachers
- 2 - Longevity of \$156 per contract
- 3 - Longevity of \$290 per contract
- 4 - Longevity of \$410 per contract
- 5 - Longevity of \$520 per contract
- 6 - Longevity of \$750 per contract
- 7 - Doctorate: One thousand dollars (\$1,000.00) above the Sixth Year+15 salary lane
- 8 - Salaries include annuities as stipulated by contract
- 9 - Only 0.6 FTE
- 10 - Funded through IDEA Grant
- 11 - Funded through School Readiness Grant
- 12 - Partially funded through Medicare
- 13 - 6 additional days during the summer
- 14 - Student Activity is funding
- 15 - 0.6 FTE paid by CES 0.2 FTE paid by WJMS and 0.2 FTE paid by BA
- 16 - Eliminating Stipend
- 17 - Offset Special Education Teachers
- 18 - 6Y+15 12 prorated for 48 days because of known retirement and prorated MA 11 for the remainder of the year.
- 19 - 15 additional days during the summer
- 20 - Offset Athletic Stipends