

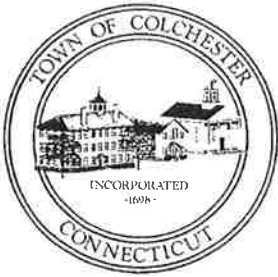
Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

**Board of Selectmen Agenda
Regular Meeting
Thursday, August 15, 2019 @ 7:00 PM
Colchester Town Hall**

1. Call to Order
2. Additions to the Agenda
3. Citizen's Comments
4. Boards and Commissions – Interviews and/or Possible Appointments
 - a. Senior Center Building Committee - Possible Appointments
 - b. Norton Park Committee – Possible Appointments
5. Approve Minutes of the August 1, 2019 Board of Selectmen Meeting
6. Discussion and Possible Action on TVCCA Nutrition Services Memorandum of Agreement for 2019-2020
7. Discussion and Possible Action on NECCOG Animal Services Agreement for 2019-2020
8. Citizen's Comments
9. First Selectman's Report
10. Liaison Reports
11. Adjourn

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2019 AUG -9 PM 2:10
TOWN OF COLCHESTER, CT



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

**Board of Selectmen Minutes
Meeting Minutes
Thursday, August 1, 2019
Colchester Town Hall @ 7:00pm**

MEMBERS PRESENT: First Selectman Art Shilosky, Selectman Stan Soby, Selectman Denise Mizla, and Selectman Denise Turner

MEMBERS ABSENT: Selectman Rosemary Coyle

OTHERS PRESENT: Registrar D Mrowka, BOE M Bylone, and clerk T Dean

1. Call to Order

A Shilosky called the meeting to order at 7:02 pm.

2. Additions to the Agenda – none

3. Citizen's Comments – none

4. Consent Agenda

- a. Approve Minutes of the July 10, 2019 Board of Selectmen Special Meeting
R Coyle corrected 3.a.1 – Denise Turner (not Mizla) recused herself
- b. Approve Minutes of the July 11, 2019 Board of Selectmen Special Meeting
- c. Approve Minutes of the July 18, 2019 Board of Selectmen Meeting
- d. Tax Abatements

S Soby moved to approve the consent agenda, as amended, seconded by D Turner. Unanimously approved. MOTION CARRIED

5. Board and Commissions – Interviews and/or Possible Appointments

a. Senior Center Building Committee

1. David Johnson to be interviewed – was interviewed

6. Discussion and Possible Action on Department of Children and Families Youth Service Bureau Grant Program

R Coyle moved to approve the grant application for the Department of Children and Families Youth Service Bureau Grant Program in the amount of \$17,732.00 for fiscal year 2019-2020 and authorize the First Selectman to sign all necessary documents, seconded by D Mizla. Unanimously approved. MOTION CARRIED.

7. Discussion and Possible Action on Grant Contract with Senior Resources Agency on Aging

D Turner moved to approve the FY 2020 contract for funding awarded for the Making Memories Program and authorize the First Selectman to sign all necessary documents, seconded by D Mizla. Unanimously approved. MOTION CARRIED.

8. Discussion and Possible Action on Charter Revision Timeline

A Shilosky stated that to change the one item discussed for section c-601 of the Town Charter, the town would have to follow the same process as they just went through, which could take up to 18 months. A new committee would need to be put into place. The committee could not limit to the one change and could open up the entire charter to more changes. A Shilosky felt that the exiting Memorandum of Agreement would suffice until the next required Charter revision. Therefore he is recommending that the existing MOA stays in place until the next required Charter revision. S Soby stated that given that the statute allow for the opportunity for the entire charter to be reviewed and not being able to limit it to the one item for revision, he agrees with the MOA staying in place. S Soby stated that the language has sufficiently moved through the budget process.

S Soby moved that the Board of Selectmen take no action regarding the Charter revision, seconded by D Turner. Unanimously approved. MOTION CARRIED.

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TOWN OF COLCHESTER
REGISTRAR

9. Citizen's Comments –none

10. First Selectman's Report

A Shilosky reported that the town's insurance stop/loss is in the red. The property owners of the old Jack Chevrolet had a tentative agreement with Dollar Tree which fell through due to the two properties not coming to an agreement on lease cost. FEMA is giving the town \$45,443.58 reimbursement for the storm damage last year. The funds will go into the general fund. Town Planner interviews took place last Tuesday. Office received letters of commendation from residents for the Transfer Station and the Zoning Enforcement Officer. He would like to meet with the Open Colchester committee to discuss an open bill with Opengov that has not been resolved.

11. Liaison Reports

S Soby reported on Chatham Health – things continue to go well with the new director R Melmed. Working hard to educate vs simply enforcing when possible. Registered sanitarian discussion to work on getting the back log handled. Cosmetology regulations in effect, continue education with owners/operators. Due to M Maniscalco resigning, he has joined the personnel committee.

12. Adjourn

D Mizla moved to adjourn at 7:24 p.m., seconded by D Turner. Unanimously approved. MOTION CARRIED.

Respectfully submitted,



Tricia Dean, Clerk

Attachment:

Youth Service Bureau Grant Application
Senior Resources Agency Grant Contract



**Thames Valley Council
for Community Action, Inc.**

Partnering for Prosperous Communities Since 1965

To: Arthur Shilosky
First Selectman

From: Eugene Theroux
Director of Nutrition Services
Thames Valley Council for Community Action, Inc.
TVCCA Senior Nutrition Program

Re: Memo of Agreement for FY 2019-2020

Hello Mr. Shilosky,

This letter serves as a change in the MOA for FY 2019-2020 to reflect the following:

From July 1, 2019 to June 30, 2020 the monetary reimbursement for the cost of the Site Server's wages and fringe costs will be at the rate of \$12.96/hour for 20 hours a week.

The rate change is a result of a new site server Valerie Webster who is replacing Jane Moreno due to her retirement August 5, 2019.

I also wanted to mention for the purpose of budget planning in the future, beginning October 1, 2019 as a result of legislation that was passed the state minimum wage will increase one dollar an hour annually through October of 2023.

Thank you for our continued partnership between Colchester Senior Center and TVCCA. I feel that the service we provide to the residents of Colchester with the Café meals at the Senior Center and the Meals on Wheels program that provides meals to the homebound senior, goes a long way in making their lives more wholesome, with the benefit of a good meal and the opportunity of socialization in the hope of reducing individual isolation.

I look forward to questions or further discussions in order to maintain our mutually beneficial relationship.

Sincerely,

Eugene Theroux
TVCCA Director of Nutrition Services
Senior Nutrition Program, 81 Stockhouse Road, Bozrah, CT 06334



Memorandum of Agreement TVCCA Nutrition Services

Partner 1: **Thames Valley Council for Community Action, Inc.**
Partner 2: **Town of Colchester/Colchester Senior Center**
Agreement Period: **July 1, 2019 to June 30, 2020**

This Memorandum of Agreement (MOA) is entered into and made effective as of this **1st day of July 2019** (the “Effective Date”), by and between **Thames Valley Council for Community Action, Inc. (TVCCA)**, with administrative offices at One Sylvandale Road, Jewett City, CT 06351, and **Town of Colchester**, with administrative offices at 127 Norwich Avenue, Colchester, CT 06415, with respect to specified services to be provided for the **Colchester Senior Center** at 95 Norwich Avenue, Colchester, CT 06415.

I. Purpose and Background

This document outlines the mutually agreed upon responsibilities of **TVCCA** and **Town of Colchester/Colchester Senior Center** to cooperatively coordinate and arrange for a weekday, congregate lunch meal for senior citizens, providing nutrition and socialization to senior citizens living in the town of Colchester, CT, that together will make the partnership a success.

TVCCA is New London County’s private, 501(c)(3) non-profit Community Action Agency. Its mission is to improve the overall well-being of individuals and families in need within its service area by: fostering their self-esteem, respect, independence, confidence, personal growth and self-sufficiency; promoting community awareness, input and ownership of societal problems; and providing a broad spectrum of comprehensive, quality services. When incorporated in 1965, TVCCA operated one program – it now operates 28 programs that serve low-income, at risk individuals and families of all ages.

It is the mission of the **Town of Colchester’s Senior Services Department** to support older adults by providing programs and services designed to promote their independence, health, wellness and overall quality of life. The **Colchester Senior Center** is a community resource dedicated to engaging, enriching and empowering the lives of seniors.

TVCCA and **Town of Colchester/Colchester Senior Center** do mutually agree to the following:

II. Services

Provide all meal components and serve a weekday hot meal to residents 60 years and older.

A. **TVCCA** agrees to provide the following:

1. Be responsible for providing nutritious congregate lunch meals and all necessary disposable ware (5) days per week (excluding federal holidays).
2. Employ and train a **TVCCA** staff member as Site Server to heat and serve the meals in accordance with all local, state and federal regulations. Training shall be provided at least quarterly.
3. Be responsible for obtaining and managing the contract and billing with Senior Resources Agency on Aging (SRAA) to ensure the service is available to seniors.

4. Secure and maintain all licenses necessary to serve the congregate meal.
5. Be responsible for the purchase and maintenance of 1 refrigerator to be used by TVCCA for the provision of congregate meals at the Colchester Senior Center.

B. **Town of Colchester/Colchester Senior Center** agrees to provide the following:

1. Monetary reimbursement for the cost of the Site Server's wages and fringe costs at a rate of **\$12.96/hour from 7/1/2019 – 6/30/2020**.
2. Space, custodial services, equipment, including maintenance thereof (with the exception of the refrigerator owned by TVCCA referenced above), facility maintenance, trash removal, heat and utilities.
3. A comfortable dining area for meal service with tables and chairs to accommodate all seniors who wish to participate in the congregate lunch meal.

III. Period of Agreement

The Partners shall commence performance of this Agreement on the **1st day of July, 2019** and shall continue performance through the **30th day of June, 2020**, unless otherwise specified.

IV. Contacts

Communications should be directed to the following contacts:

TVCCA Program/Activities

Eugene Theroux, Director
TVCCA Nutrition Services
860-934-1002
etheroux@tvcca.org

TVCCA Agreement

Dawn Cwynar, Executive Assistant to Deb Monahan
Thames Valley Council for Community Action, Inc.
860-425-6503
dcwynar@tvcca.org

Colchester Senior Center Program/Activities

Patricia A. Watts, Director of Senior Services
Colchester Senior Center
860-537-3911
pwatts@colchesterct.gov

Town of Colchester Agreement

Arthur Shilosky, First Selectman
Town of Colchester
860-537-7220
ashilosky@colchesterct.gov

V. Reporting

No reporting is required in execution of this Agreement.

VI. Payment for Services

- A. Payment Provisions: Colchester Senior Center agrees to pay TVCCA for the services provided and as described under this Agreement up to a maximum amount of **\$13,478.40** for serving staff as specified in Section 'II. Services' for the entire Agreement period.
- B. Invoicing: TVCCA Accounts Receivable Department shall provide an invoice on a monthly basis to Colchester Senior Center.
- C. Payment Schedule: Payment shall be released by Colchester Senior Center within thirty (30) days of receipt of invoice.

VII. Program Evaluation and Quality Assurance Compliance:

- A. On-site monitoring of **Colchester Senior Center** by a **TVCCA** Site Manager shall occur quarterly.
- B. The performance of **TVCCA** and **Colchester Senior Center** in the provision of the services specified in Section 'II. Services' shall be reviewed and evaluated at least annually by SRAA staff. Such reviews may be performed by visual safety assessments, examination of client records, service logs, other documents and reports, and a meeting with site staff and/or clients.
- C. Clients shall participate in a satisfaction survey for the Congregate Meal Program provided by **TVCCA**.

VIII. Inclement Weather:

- A. **TVCCA** takes pride in providing services, while ensuring the safety of its staff. In the event of inclement weather, **Colchester Senior Center** shall contact **TVCCA Nutrition Services** the day of by 7:00 am to confirm closing and/or coordinate any changes to meal delivery. Further inquiries may be addressed by calling 860-886-1720.
- B. In the event of inclement weather, **TVCCA** reserves the right to close or delay the opening of the Senior Nutrition Program. **Colchester Senior Center** Director's contact information has been entered in an "All Call" system. An automated message shall be sent through the All Call system to the center by 7:00 am the day of, stating the status of the **TVCCA** Senior Nutrition Program.
 1. It is the responsibility of the **Colchester Senior Center** to maintain current contact information, to ensure communication is effective in such situations.

IX. Terms and Conditions

A. Safeguarding Client Information:

Each **Partner** shall safeguard the use, publication and disclosure of information on all applicants for and all Clients who receive Services under this Agreement with all applicable federal and state law concerning confidentiality.

B. Reporting of Client Abuse or Neglect:

Each **Partner** shall comply with all reporting requirements relative to Client abuse and neglect, including but not limited to requirements as specified in C.G.S. §§ 17a-101 through 103, 19a-216, 46b-120 (related to children); C.G.S. § 46a-11b (relative to persons with mental retardation); and C.G.S. § 17b-407 (relative to elderly persons).

C. Indemnification:

1. Each **Partner** shall indemnify, defend and hold harmless the other **Partner**, including its officers, representatives, agents, directors, employees, successors and assigns, from and against any and all claims, liabilities, actions, losses, costs, judgments, fines, amounts paid in settlement or expenses, including without limitation, any reasonable legal, accounting and other expenses of experts or third party professionals for defending any actions or threatened actions, including any appeals, arising from or proximately caused by any act or omission connected with the indemnifying **Partner's** obligations and performance pursuant to this Agreement.
2. Each **Partner's** indemnification obligations under this section are conditioned upon the indemnified **Partner**: (i) promptly notifying the indemnifying **Partner** of any claim in writing; (ii) cooperating with the indemnifying **Partner** in the defense of the claim; and (iii) granting the indemnifying **Partner** sole control of the defense or settlement of the claim.
3. This section is intended to survive the termination or expiration of this Agreement. The obligations contained herein are in no way limited, relieved or abated by reason of any insurance coverage, including as otherwise provided for in this Agreement.

D. Insurance:

Each **Partner** is responsible for maintaining, at its sole cost, adequate insurance providing coverage for any and all: (i) claims by its employees under workers' compensation and state disability acts; (ii) claims for damages due to bodily injury, sickness, disease, or death which arise out of its negligent acts or omissions; and (iii) claims for damages due to injury to or destruction of tangible or intangible property, including loss of use resulting therefrom, which arise out of its negligent acts or omissions.

E. Compliance with Law and Policy, Facility Standards and Licensing:

The **Partners** shall comply with all pertinent federal, state and local laws, OSHA regulations, local health reporting and licensing requirements and supply documentation of such compliance to the relevant Program/Activities Contact as is necessary.

F. Record Keeping and Access:

The **Partners** shall maintain books, records, documents, program and individual service records and other evidence of its accounting and billing procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature incurred in the performance of this Agreement. These records shall be made available upon request for administrative review or audit by authorized representatives of the administering agency. The **Partners** shall retain all such records concerning this Agreement for a period of three (3) years and three (3) months after the end of the fiscal year to which they pertain.

G. Protection of Personal Information:

Each **Partner** shall implement and maintain electronic and physical data security practices for the protection of Personal Information.

H. Non-discrimination:

Colchester Senior Center in accordance with the legal, contractual and moral obligations recognized by and binding upon **TVCCA**, agrees and warrants that in the performance of the Agreement, it too is prohibited from discriminating or permitting discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, mental retardation, mental disability or physical disability, including, but not limited to, blindness, unless it is shown that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut.

X. Agreement Amendment and Termination

- A. This Agreement will be reviewed and signed on an annual basis by both **Partners**. This Agreement may only be revised or otherwise altered in any respect upon mutual written agreement, signed by both **Partners**.
- B. This Agreement may be terminated by either **Partner** upon notice in writing at least 60 days prior to the date of termination.

In Witness Whereof, this Memorandum of Agreement was signed by both **Partners** and made effective as of the Effective Date.

Thames Valley Council for Community Action, Inc.

Town of Colchester/Colchester Senior Center

Deborah Monahan
Deborah Monahan
Executive Director

7/25/19
Date

Arthur Shilosky
First Selectman

Date

Agreement by and between
the
Northeastern Connecticut Council of Governments
and the
Town of Colchester
Regarding

Animal Services

July 1, 2019 – June 30, 2020

This agreement, by and between the **Northeastern Connecticut Council of Governments** (hereinafter referred to as "**NECCOG**"), representing the towns of Ashford, Brooklyn, Canterbury, Chaplin, Eastford, Hampton, Killingly, Plainfield, Pomfret, Putnam, Scotland, Sterling, Thompson, Union, Voluntown and Woodstock and the **Town of Colchester** (hereinafter referred to as "**Town**"), covers the provision of animal services as detailed in the following agreement for the period beginning July 1, 2019 and concluding on June 30, 2020.

Section 1 Designation of Animal Control Agent

The Northeastern Connecticut Council of Governments (NECCOG) is hereby designated, pursuant to Connecticut State Statute, as the appointed agent of the Town of Colchester to enforce all regulations relating to animal control. NECCOG shall follow the provisions of the applicable laws and regulations, as they may be amended, in the provision of such animal control services and in provisions of all other services set forth herein.

Section 2 Services-General

As part of its duties as the designated Animal Control Agent of the Town, NECCOG shall provide the following general administrative and support services:

- A. NECCOG shall employ, train, and supervise all necessary personnel to perform the services required by this Agreement.
- B. NECCOG shall maintain an Animal Control Office at 125 Putnam Pike, Dayville, Connecticut. Such office shall be open to the public from 9:00 a.m. to 2:00 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday, except for legal holidays. NECCOG shall provide on-call emergency service 24 hours per day, seven days per week, throughout the term of this Agreement. The field services provided by NECCOG under this Agreement shall include but are not limited to the following:
 - i. Handling of dead, confined, stray, at large, nuisance, sick, injured, or vicious domestic

- animals;
- ii. Investigation and enforcement of any cruelty, abandonment, or protective custody cases in the Town;
 - iii. Provision of veterinary care on an emergency basis for domestic animals;
 - iv. Handling of neighborhood disputes involving domestic animal complaints; and
 - v. Investigation of all reported bites, quarantine of biting domestic animals pursuant to State guidelines; and performing such duties as are necessary on a live biting domestic animal or its carcass, necessary to prepare and deliver it for rabies testing.
- C. NECCOG shall cooperate with other agencies in delivering domestic animal services to the Town. It is recognized that other agencies, such as the Connecticut Department of Agriculture, the Connecticut Humane Society, the Northeast District Department of Health, and State Police, also have animal control and welfare responsibilities and interests. The Animal Services Program shall be cognizant of such overlapping jurisdiction, shall avoid duplication of services, and where appropriate, shall provide for coordination, referral and assistance to and among such agencies.
 - D. NECCOG shall train its employees concerning all applicable State and Town regulations concerning animal control as well as in regard to the rules, of evidence, rules concerning search and seizure, and in techniques for dealing competently, courteously, and firmly with the general public and with the animals in the Region's control.
 - E. NECCOG shall provide such facilities, equipment, and inventory of supplies as are necessary to fully provide the services required herein. NECCOG shall maintain all field equipment necessary for its animal control functions in good repair and maintain all current licenses and registrations required by State law.
 - F. NECCOG shall outfit its field personnel in neat, standardized uniforms which clearly identify such personnel and the NECCOG Animal Control Program.
 - G. NECCOG shall respond to individual citizen requests for information concerning animal control and animal welfare and shall make its staff available for public speaking events at community meetings, organizations, public hearings, schools, and to the media. NECCOG shall further provide visual aids in the form of brochures, handouts, and other appropriate materials.
 - H. NECCOG staff shall appear in Court in connection with any criminal enforcement or civil hearing, and for all other hearings on animal control matters, upon notification thereof by the Town.

Section 3 Consideration

- A. In consideration for NECCOG's performance of the duties listed herein, the Town will pay NECCOG an amount based on the most recent population of the Town as determined by

the Connecticut Department of Public Health 16,029 (2017) multiplied by Three Dollars and fifteen cents (\$3.15) per capita per year equals \$50,491.35.2

- B. NECCOG shall be entitled to retain fees generated by the program which are not earmarked to the State.
- C. Additionally, if there is a confiscation of animals that require special housing (for example livestock, horses, etc.) or are in large quantities that require other than ordinary veterinarian care - costs for such services (which will be discussed and agreed in advance prior to the incurring such costs) will be bourn by the Town.

Section 4 Accountability

- A. NECCOG shall provide the Town with quarterly reports concerning NECCOG's performance under this Agreement; such reports to, at minimum, reflect the following information:
 - i. The number of animals sheltered;
 - ii. The number of adoptions;
 - iii. The number of individuals receiving Notices of Violation/abateements; and,
 - iv. The number of investigations.

Section 5 Disposition of Assets/Equipment Upon Termination/ Expiration

Upon the expiration or termination of this Agreement, NECCOG shall retain the vehicles, equipment, and other capital items used to provide the services set out herein. In the event that the Towns involved in the Regional Animal Control Program shall discontinue its animal control activities at the time this Agreement expires or is terminated, each participating Town shall have the first option to purchase such vehicles, equipment and other capital items at their fair market value, and shall also have first option to purchase at fair market value such other of the NECCOG Animal Control Program capital assets as the Town desires.

Section 3 Agreement

- A. This agreement may be amended in whole or in part by mutual agreement by NECCOG and TOWN.
- B. It is the intention of the parties that the relationship of NECCOG to TOWN in the course of the performance of its duties pursuant hereto is that of an independent Contractor. Nothing contained in this Agreement shall be construed to constitute NECCOG as a partner, joint venture, agent or employee of TOWN. NECCOG, as an independent Contractor, shall be solely responsible for the hiring, discipline and management of NECCOG employees, and all costs and expenses related thereto, including the payment (and withholding, if required) of all applicable federal, state and local taxes. NECCOG and TOWN shall not be construed

as joint ventures or partners of each other and neither shall have the powers to bind or obligate the other except as set forth in this Agreement.

- C. If, at any time during the term of the Agreement, NECCOG, in the reasonable discretion of TOWN: (a) has failed materially to provide services required in accordance with this Agreement; (b) has become insolvent; (c) abandons the work; (d) subcontracts, assigns, transfers, conveys or otherwise disposes of its obligations under the Agreement other than as provided herein; or (e) repeatedly or materially fails to comply with any other term or condition contained in the Agreement, TOWN shall have the right to terminate the Agreement upon written notice to NECCOG.
- D. In the event of termination by TOWN, TOWN's payment obligation shall cease as of the final date on which services in accordance with this Agreement are last performed by NECCOG.
- E. The waiver by either party of a breach of any provision of this Agreement by the other party shall not operate or be construed as a waiver of any subsequent breach. No waiver shall be valid unless in writing and signed.
- F. No part of this Agreement nor any rights or obligations hereunder, shall be assigned or subcontracted without the prior written approval of TOWN. This is intended to be a restriction on both the right and the power to assign, and any purported assignment not consented to by TOWN as herein required shall be void, shall confer no rights on the purported assignee and need not be recognized by TOWN. This Agreement shall be binding upon and inure to the benefit of NECCOG and TOWN and their respective permitted successors and assigns.
- G. The invalidity or un-enforceability of any provision hereof shall in no way affect the validity or enforceability of any other provision.
- H. This Agreement shall be governed, construed and enforced in accordance with, the laws of the State of Connecticut, without regard to its conflicts of laws principles.
- I. NECCOG agrees to indemnify and hold harmless the Town of Brooklyn and all of their respective employees, volunteers and agents from (i) any and all claims or losses arising from the negligent or intentional misconduct or failure of performance under this Agreement, except those claims or losses arising from the negligent or intentional misconduct of the Town of Brooklyn or one of their respective employees, volunteers and agents or (ii) a breach of any representation and warranty of NECCOG in this Contract. NECCOG further agrees to indemnify and hold harmless the Town of Brooklyn and all of their respective employees, volunteers and agents from any and all claims or losses alleged by any NECCOG employee against the Town of Brooklyn and all of their respective employees, volunteers and agents, except those claims or losses arising from the negligent or intentional misconduct of the Town of Brooklyn or one of their respective employees, volunteers and agents.

- J. This Agreement contains the entire understanding of the parties and supersedes and replaces any and all previous understandings, written or oral, regarding the subject matter of this Agreement. This Agreement may not be changed, except in an amendment signed by both parties.
- K. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original, but all of which shall constitute one and the same instrument. Facsimile signatures shall be treated as original signatures.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

**Northeastern Connecticut
Council of Governments**



John Filchak, Executive Director

Date: 7/2/17

Town of Colchester

Art Shilosky, First Selectman

Date: _____

Witness: 

Date: 7/28/2019

Witness: _____

Date: _____