

Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Mary Bylone, First Selectman

Board of Selectman Agenda

Special Meeting via Zoom

Tuesday, July 6, 2021 @ 6:30 PM

(ALL ITEMS ON THIS AGENDA ARE SUBJECT TO POSSIBLE ACTION)

Please use the link below to join the webinar:

<https://us02web.zoom.us/j/82399880935?pwd=anMvOU40dkNmSytpU1dlY1FGaEMzd09>

Passcode: 535149

US: +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 6833

or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 823 9988 0935

Passcode: 535149

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. CITIZEN'S COMMENTS
4. CORRESPONDENCE: ATTACHED
5. CONSENT AGENDA
 - A. Senior Center Requests for Approval of programming contracts
 - B. Approve Minutes of the June 28 Board of Selectmen Special Meeting
6. Motion to amend resolution for Fire Apparatus
7. Approve Minutes of the June 17 Board of Selectmen Regular Meeting
8. Motion to set new meeting date for Town Budget Meeting and Referendum
9. Appointment of Samantha VanZilen as Member to the Youth Services Advisory Board for a term to expire 12/1/2023
10. Appointment of Joseph Mathieu as Blight Hearing Officer with a term to expire on June 15, 2023
11. Job Description for Fire Chief
12. Fireworks Contract
13. Concession Stand Contract
14. Discussion and Possible Action on four (4) union contracts:
 - A. Municipal Employees Union "Independent" (MEUI) Local 506, SEIU, AFL-CIO, CLC Representing Town Administrators
 - B. Municipal Employees Union "Independent" (MEUI) Local 506, SEIU, AFL-CIO, CLC Representing Transfer Station, Parks & Recreation, Highway Crew, Fleet Maintenance and Water Department Employees
 - C. Colchester Firefighters Union UPPFA, IAFF, Local# 3831
 - D. Local 1303-254 of Council 4 American Federation of State, County and Municipal Employees AFL-CIO Representing Town Hall Employees

RECEIVED
COLCHESTER, CT
2021 JUL -2 PM 4:19
Gayle Furman
TOWN CLERK

15. Library Internet Safety Policy & CIPA – Discussion and Possible Action
16. CITIZEN'S COMMENTS
17. FIRST SELECTMAN'S REPORT
18. LIAISON REPORTS
19. ADJOURN

First Selectman

From: Adam Werner <wernea@gmail.com>
Sent: Friday, June 18, 2021 6:56 PM
To: First Selectman
Subject: Residents thoughts on budget vote

Dear First Selectman Bylone,

I hope this email finds you well. My name is Adam Werner. You may recall that we spoke once before during your campaign. I am writing you today in regards to the recent budget referendum and your request for feedback from those who voted against the budget. I am one of the people in town who chose to vote for the BOE budget and vote against the town budget and I would like to share with you my reasoning.

First I would like to say, that I reluctantly voted to pass the BOE budget. My family is very involved in the Connecticut education system. My mother works as an elementary school TA, my aunt teaches kindergarten/special ed in an urban district in the state, and my partner is a middle school math teacher and will soon be moving from the classroom into administration in the district that he works. We often discuss education issues, both the good and bad. Having heard their opinions about how education should work and how things work in their districts, I have come to the conclusion that in my opinion education in Colchester is mismanaged and that there are many ways in which it can be improved. I believe money could be spent more effectually and that the buildings and teachers could be used more effectively. Paralleling our current BOE budget to other districts to which I am familiar, the budget seems to be right in line when comparing districts of similar populations. That being said, it seems to me that our teacher salaries are quite a bit lower, this in turn is leading to missed opportunities when it comes to hiring and keeping the best teachers. It seems to me that the BOE budget is appropriate, but how it is being used may not be. These problems that I have listed can only be fixed by the BOE and the school administrators, not by taking away the money. That is why I chose to vote for this budget.

As for the town budget, there are a few reasons I could not vote to pass it. The first and most obvious reason being the tax increase. In all fairness, there are few reasons I would support a tax increase in any budget. I believe a tax increase is a quick and dirty way to fix overspending by putting the burden on hard working citizens of the town. We should be pushing for long term, sustainable revenue streams. The best way to do that is not to raise taxes, but to get more tax payers. It is slower and a lot more work convincing businesses to move to town and creating a place where people want to move (although, low taxes can be convincing), but it is the right way to raise revenue and create long term prosperity.

On top of my personal opinions on taxes, we are still in the midst of this pandemic and people are still struggling. Now is not the time to be asking people to be paying more. There are many people out of work, who may be unable to pay their mortgage, who may be looking at foreclosure or may just barely be holding on to their home. They may have to choose whether to pay for their home or their groceries. If I was in this situation and I got my tax bill for my home which I am barely able to afford at the moment and I saw there was tax bill increase, it would be crushing, heartbreaking and demoralizing. Now is not the time to put more financial and emotional stress on people.

To add to that, I have heard your arguments on the subject of salary increases and in some ways I can understand where you are coming from. On the other hand I think it is a subject that has to be approached very delicately. I understand that raises for the First Selectman were decided on before the position was held by you, but again, if I was a property owner in this town who lost my job and cannot make ends meet, and I saw a tax increase, that gave you a raise, even a raise that you did not ask for, I could see myself having a lot of animosity towards you and towards town hall in general, the optics are very poor. On the subject of salary increases for other positions, I know you have said that some positions are underpaid compared to comparable positions in other towns and because of that we have trouble filling positions and keeping good people. I do understand that and it should be corrected at some point when we are all in a better situation. These positions have been

underpaid for some time now; maybe they can be underpaid a little longer while residents work on getting themselves employed again and getting their lives back in order.

My final point has to do with last year's budget process. I am happy that the decision was made to adopt the previous year's budget since we were not able to have a referendum. My problem is what it took to get to that decision. The fact that the process started with the boards and your office trying to push through a budget with significant spending increases in a year where people were not going to be allowed to vote is abhorrent. It was not until a strong response of public discontent, that the decision was finally made to maintain the previous budget. This left a bad taste in my mouth and many others. It created a wedge of distrust between residents and town hall and it made people like me question yours and others authenticity when you (collectively) try to tell people what expenditures are absolutely essential and cannot be cut. When I see actions like that, I question whether town hall has residents best interests in mind or whether they're interests are to themselves, to unions, and to just a few influential people. From what I saw, this year's process was better but there still seemed to be instances of poor unprofessional behavior from both sides of the aisle, from your office, from the BOF and from the BOS, and that does not build trust, and doesn't encourage me to support the budget.

Thank you for your time, I hope that you read this and it provides you with some insight into why I did not support the budget. I am sure there are other reasons people have but I am also sure that I am not the only one who feels the way that I do. I know there are opportunities to be involved in the process which I and apparently many other did not utilize. We could go to meetings, make public comment, contact your office or the boards, but with Covid, and the current political climate, most of us just do not want to. We have busy lives, we work, and we have families. In your video you said that you spoke to many people to come up with this budget, but you need to remember, many of the people who gave up time to speak with you during the process were mostly likely from the far ends of the political spectrum, they either really love you and your ideas or really don't, or they are people with a lot of free time, retirees and the like. It may have seemed like a lot of input, but it's apparent that the people you spoke with did not truly represent the diversity of people and their life situations here in Colchester.

Best regards,
Adam Werner

Heide Perham

From: Bruce via Colchester CT <cmsmailer@civicplus.com>
Sent: Saturday, June 19, 2021 1:18 PM
To: Heide Perham
Subject: Submission Received: Contact Us

Submitted on Saturday, June 19, 2021 - 1:18pm

Submitted values are:

Subject: Budget/Financial

Message Details:

Could you please forward this to both Board of Selectman and Board of Finance

Why I Voted NO

So last week our Budget Failed and while I really wanted to attend the Board of Finance and Board of Selectman's meetings to see what and how they will address this – I could not, due to work. So, I decided to watch our First Selectman's Weekly Zoom 30-minute session. In this she stated that she wanted to hear from all of us as to why we voted the way we did – so here goes:

Our First Selectman continues to state, in her Zoom meetings, that this is not HER budget but the Towns. And while that may be correct, I wish to have a First Selectman that will take ownership of what she has produced and presented. The Taxpayers did not put this together – the First Selectman and her team did. This requires Ownership. Something I expect in my Town Leader.

Next is she continues to talk about how she is not a politician. Sorry the moment you ran for office and then took the oath of office you became a Politian. I say this because again every time she says this it appears that she is trying to distance herself from what actions she makes on our behalf. Again, I want a Leader that isn't afraid to stand up for what they are in control of.

Next, because of the above two statements I feel as if she is hiding information from us Taxpayers and that brings me concern. But let's continue.

I Voted no because our First Selectman stated earlier in the year that we have three Budgetary Items of concern for everyone to vote on. The first being the operating budget. The next being the approval of a Senior Center and lastly the Fire Department equipment request. Normally I would have expected that all of these would be in the same referendum. But I see that our First Selectman is planning three separate referendums. So, this will now cost all of us taxpayers three times the cost to get these Budgets approved. At a rough cost of \$X I feel she is doing two things – first wasting money because all of these could have been done together and second, I feel by doing them separately she is hiding something. She may not be, but it feels this way to me. And if this method doesn't say POLITIC's what does?

Now let's look at the budget. She made the statement that the Town can't wait to get certain things done. We all have things that we want and need to get done but we stop ourselves when we do not have the money. I made the statement a few meetings ago that with all the growth the Town is seeing that come next year it would appear that we will have a lot more money coming in in new tax dollars – example: Gas Line infrastructure, new sub-divisions, etc.. I am certain by now the Town Assessor has shared this information with her/us, if not I am certain he can provide a decent estimate for the Board of Selectman and the Finance Board to use as a tool for proper planning.

Police Department – here she states that the two new officers will be paid for by eliminating over-time. My question is: What is the overtime being used for? Is it because of construction on the streets? For if this is correct then there should be a line item of revenue showing funds coming in for these jobs that already off-sets these costs. If this is true, then this means that we will actually be spending more money because now we won't be seeing this Revenue but will now always carry these costs. Not clear if this is correct, but history shows that this is usually what overtime for the police has always been. My hopes are that someone can explain this in more detail so we can make an informed decision on this matter.

Lastly, I Voted NO because I feel ill-informed. I feel like I am being told things in a way that says POLITIC's all over it. But you Madam First Selectman keep telling us you are not a Politician. I think you are the craftiest Politian we have seen in a very long time, and this scares me.

So, if you want me to Vote Yes, I suggest that you come clean, stop being a Politician like you keep stating and give all of us Taxpayers the honesty you pledged you would. Stop making statements about how it's not you it's the system when you are in control of this. I do understand what controls you have and the ones you don't. However, you have more control than you state and when you make these statements, I feel that something is missing and right now Trust is at the top of my list. So, until you can provide me with the Trust that I/we deserve I can not Vote for your – yes your – Budget. Additionally, I want to see all of this years spending requests put into one Referendum so that I/we can see how much money we will be spending and how it will effect my/our Tax Burden. Until then I am a NO.

In closing, please understand that this letter is only my reasons for voting no. And I am offering this information because she asked for it. My hope is that this will be read and looked into based solely on getting a good operating Budget passed and not looked at as a Political rant on our First Selectman. She is in charge, and it starts with her and her office – nowhere else.

In reading the local papers I see where Towns are actually talking about lowering taxes, not raising them. Why aren't we? Its been a tough year financially and we all need a break.

Sincerely

Bruce P. Hayn
289 Lebanon Ave
Colchester, CT 06415

==Please provide the following information:==

Name: Bruce

Email: bruno@homedesignsbybruno.com

Phone: 8608856189

Address: 289 Lebanon Ave

Organization: Tax Payer

The results of this submission may be viewed at:

<https://www.colchesterct.gov/node/16/submission/7651>

First Selectman

From: meredith eisenberg <rae7699@gmail.com>
Sent: Friday, June 18, 2021 2:54 PM
To: First Selectman
Subject: BOS Meeting-Field Use question

Good Afternoon Mary,

I would like to start by first saying, it was me who caused the facebook stir up...I am not sure where the breakdown occurred but as a parent, that email was the first I have heard about it.

I listened to what Jim explained, and as it makes alot of sense and i understand it more, there are a few additional questions and statements i would like to address.

When Jim said, about not knowing the CBSL needed to extend the field usage...i feel that that statement was incorrect....for many many years Colchester has had an after season Little League World Series team, which consists of a group of elite players who are chosen to compete at a district level. This is a program that we have participated in for as many years as my son has been playing, to a point they even went and won at a district level, so for him to say it was news to us, I feel is a false statement.

My 2nd issue that I would like to address is Cody Camp...yes I am happy to see that as an option...but have you seen that field lately? I have complained every year about how run down and neglected that field is..I understand it is on school property and there's certain guidelines for maintenance that need to be followed, but let me share some stories. One year, the grass was so long for a game, the ball got lost in the outfield because it was so hidden in the grass. It came to a point where a few parents took it upon themselves to go maintain the field and mow and were threatened to have the cops called on them. Fast forward to last week, when my other son had a game there...the weeds under the bleachers were so high, they touched the back of my legs while sitting and watching the game. The grass along the fence line was half way up the fence, and the grass in the batting cages was up to my mid thigh, making totally unusable for the kids to have batting practice, let alone the tick fest that was probably happening in there. The profanity in the dugouts was unbelievable (granted these are 7 and 8 year olds as well) that a member of the CBSL came and covered the wording so the children would not see. The port o potty there, was so disgusting that you can smell it sitting on the bleachers. These are just some examples, I could go on. All these complaints I have brought to PW and it falls on deaf ears. It's even come to a point I have said to my husband, if I were the parent of Cody, I would be embarrassed to have my name on that field.

So as a parent of 2 boys who live for baseball, hopefully you can see it a little from my side. And to answer Jims question, yes i've read the study, took the survey and participated in the budget. But this has also been "rumored" for years...so when was I supposed to believe it was going to happen and why all of a sudden now, 2 weeks before the summer league should be starting.

Thank you for listening to my frustrations and address the question during the BOS meeting. I would love to have my concerns about Cody Camp passed along, so if that season could continue there, the field is it good shape.

If you would like to speak to me about any of these concerns over the telephone, please feel free to reach me at 860-796-4307.

Thank you again,
Meredith Eisenberg
63 Mill Hill Rd

JUNE 19, 2021

FIRST SELECTMAN MARY BYLONE:

THOUGHTS REGARDING VOTER APPROVAL OF TOWN BUDGETS: I HAVE LIVED IN COLCHESTER FOR THE PAST 75 PLUS YEARS AND HAVE ENJOYED MOST OF MY TIME HERE. I VOTED IN FAVOR OF THE TOWN BUDGET AND CANNOT REMEMBER EVER VOTING AGAINST ONE; YET ON OCCASION I HAVE HEARD OLDER RESIDENTS RESIST VOTING IN FAVOR OF THE BUDGET DUE TO PERSONAL FINANCIAL CONCERNS. WHEN I WAS YOUNGER I COULDN'T UNDERSTAND THEIR CONCERNS; NOW THAT I AM OLDER I CAN FULLY APPRECIATE THEM. SO HERE ARE MY THOUGHTS FOR WHATEVER THEY ARE WORTH.

IF A PERSON (OR COUPLE) IS OF A CERTAIN AGE (70 AS AN EXAMPLE), HAS OWNED AND LIVED IN A PRESENT RESIDENCE FOR A CERTAIN NUMBER OF YEARS (LET'S SAY 20 AS AN EXAMPLE) AND HAS A FIXED ANNUAL INCOME OF \$50,000 (AS AN EXAMPLE) FOR THE PAST 5 YEARS (AGAIN – AN EXAMPLE) THE ANNUAL REAL ESTATE TAX SHOULD REMAIN FIXED OVER TIME. AS INCOME DOES NOT INCREASE REAL ESTATE TAX OUGHT TO REMAIN CONSTANT SO A PERSON CAN LIVE OUT THE "GOLDEN" YEARS IN COMFORT.

I DO NOT OFFER THESE THOUGHTS FOR PERSONAL REASONS AS I AM FORTUNATE ENOUGH TO BE ABLE TO AFFORD SLIGHT INCREASES IN TAXES. I DO OFFER THEM FOR THOSE THAT STRUGGLE TO DO SO. I AM OF THE BELIEF THAT GIVEN A CONSTANT REAL ESTATE TAX OLDER RESIDENTS THAT RESIDE AND OWN THEIR HOME WOULD BE MORE LIKELY TO VOTE IN FAVOR OF THE TOWN BUDGETS.

SINCERELY YOURS,

A handwritten signature in cursive script, appearing to read "Robert Damarjian".

ROBERT DAMARJIAN

112 STOLLMAN ROAD

06-21-21A10:55 RCVD

Colchester Senior Center
BOS Request for Approval

TO: Board of Selectmen

FROM: Patricia Watts, Director

RE: Exercise with Anne Instructor Contract

DATE: 6/30/21

This is a renewal contract with Anne Beauregard for Exercise with Anne. Exercise \$30 per session (requires a five person minimum per class).

Action Recommended:

That the Colchester Board of Selectmen authorize Mary Bylone, First Selectman, to sign the attached contract with Anne Beauregard for Exercise with Anne, beginning 7/1/21 and ending 6/30/22.

Town of Colchester/Senior Center
95 Norwich Ave.
Colchester, CT 06415
(860) 537-3911

LETTER OF AGREEMENT

**CONTRACT FOR PROFESSIONAL SERVICES BY & BETWEEN THE
TOWN OF COLCHESTER SENIOR CENTER AND
Anne Beauregard, For Exercise with Anne**

Name/Location	Time Period	Instructor	Hourly Rate
Senior Center	7/1/21-6/30/22	Anne Beauregard	\$30 Exercise

1. The contractor agrees to provide professional exercise instruction with the specifications contained in the "Scope of Services" listed below.
2. Compensation to the contractor shall be at the rate of \$30 per session for exercise with a five person minimum per class. The contractor shall be paid at the conclusion of each 2 week period, and shall be responsible for submitting invoices on a bi-weekly basis. Checks will be issued after invoices are received and approved. Invoices will be processed for payment no earlier than 2 weeks after the program has started. Please allow 3 weeks for initial processing.
3. It is the philosophy of the Town of Colchester that a contractor's appearance and attitudes be reflected in his/her daily work practices. Contractors shall be expected to maintain a neat and clean appearance while under contract with the town.
4. If it is deemed necessary, the senior center director/acting director reserves the right to add or cancel programs and to adjust work schedules as required, for the benefit of the program. The senior center director/acting director also reserves the right to revoke all contracts where inability to work established schedules is not in the best interest of the program.
5. It is mutually agreed that this is a contract for services and not a contract for employment. The Contractor shall not be entitled to any employment benefits from the Town of Colchester such as but not limited to: vacation, sick leave,

insurance, workers compensation, pension, and retirement benefits. The Contractor shall be responsible for the filing of federal and state income tax information, as well as quarterly Social Security payments as a self-employed individual.

6. The Contractor shall at all times enter its appearance for, defend, indemnify, protect and save harmless the Town of Colchester from any and all claims for demands for damages, either in law, or in equity, arising out of or by virtue of the execution of this agreement.
7. An updated liability insurance certificate with coverage of \$1,000,000.00 evidence of Workers Compensation Insurance and current CPR and First Aid Certificates for the instructor will be provided upon acceptance of this contract. If your program is being held in a Colchester School Building you and any employees must submit fingerprint cards along with processing fee to the BOE office prior to your first class.
8. A scheduled meeting with the program assistant prior to the start of the program is required. Rosters and attendance sheets will be given to the instructor prior to the first class. Please return accurate attendance sheets to the senior center program assistant at the conclusion of your program.

If you agree with the terms and conditions stated above, please sign and return one copy of this contract.

Mary Bylone, First Selectman

Date



Anne Beauregard, Independent Contractor

7/1/21
Date

Colchester Senior Center
BOS Request for Approval

TO: Board of Selectmen

FROM: Patricia Watts, Director

RE: Sittercize Instructor Contract

DATE: 6/30/2021

This is a renewal contract with Anne Beauregard Sittercize Instructor. Exercise \$30 per session (requires a five person minimum per class).

Action Recommended:

That the Colchester Board of Selectmen authorize Mary Bylone, First Selectman, to sign the attached contract with Anne Beauregard, Sittercize Instructor beginning 7/1/21 and ending 6/30/22.

Town of Colchester/Senior Center
95 Norwich Ave.
Colchester, CT 06415
(860) 537-3911

LETTER OF AGREEMENT

**CONTRACT FOR PROFESSIONAL SERVICES BY & BETWEEN THE
TOWN OF COLCHESTER SENIOR CENTER AND
Anne Beauregard, Sittercize Instructor**

Name/Location	Time Period	Instructor	Hourly Rate
Senior Center	7/1/20-6/30/21	Anne Beauregard	\$30 Sittercize

1. The contractor agrees to provide professional exercise instruction with the specifications contained in the "Scope of Services" listed below.
2. Compensation to the contractor shall be at the rate of \$30 per session for sittercize with a five person minimum per class. The contractor shall be paid at the conclusion of each 2 week period, and shall be responsible for submitting invoices on a bi-weekly basis. Checks will be issued after invoices are received and approved. Invoices will be processed for payment no earlier than 2 weeks after the program has started. Please allow 3 weeks for initial processing.
3. It is the philosophy of the Town of Colchester that a contractor's appearance and attitudes be reflected in his/her daily work practices. Contractors shall be expected to maintain a neat and clean appearance while under contract with the town.
4. If it is deemed necessary, the senior center director/acting director reserves the right to add or cancel programs and to adjust work schedules as required, for the benefit of the program. The senior center director/acting director also reserves the right to revoke all contracts where inability to work established schedules is not in the best interest of the program.
5. It is mutually agreed that this is a contract for services and not a contract for employment. The Contractor shall not be entitled to any employment benefits from the Town of Colchester such as but not limited to: vacation, sick leave,

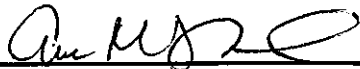
insurance, workers compensation, pension, and retirement benefits. The Contractor shall be responsible for the filing of federal and state income tax information, as well as quarterly Social Security payments as a self-employed individual.

6. The Contractor shall at all times enter its appearance for, defend, indemnify, protect and save harmless the Town of Colchester from any and all claims for demands for damages, either in law, or in equity, arising out of or by virtue of the execution of this agreement.
7. An updated liability insurance certificate with coverage of \$1,000,000.00 evidence of Workers Compensation Insurance and current CPR and First Aid Certificates for the instructor will be provided upon acceptance of this contract. If your program is being held in a Colchester School Building you and any employees must submit fingerprint cards along with processing fee to the BOE office prior to your first class.
8. A scheduled meeting with the program assistant prior to the start of the program is required. Rosters and attendance sheets will be given to the instructor prior to the first class. Please return accurate attendance sheets to the senior center program assistant at the conclusion of your program.

If you agree with the terms and conditions stated above, please sign and return one copy of this contract.

Mary Bylone, First Selectman

Date



Anne Beauregard, Independent Contractor

7/1/21
Date

Colchester Senior Center
BOS Request for Approval

TO: Board of Selectmen

FROM: Patricia Watts, Director

RE: Yoga Instructor Contract

DATE: 6/30/21

This is a renewal contract with Susan McCaffrey, Yoga Instructor.
Yoga \$30 per session (requires a five person minimum per class).

Action Recommended:

That the Board of Selectmen authorize Mary Bylone, First Selectman to sign the attached contract with Susan McCaffrey, Yoga Instructor, beginning 7/1/2021 and ending 6/30/2022.

Town of Colchester/Senior Center
95 Norwich Ave.
Colchester, CT 06415
(860) 537-3911

LETTER OF AGREEMENT

**CONTRACT FOR PROFESSIONAL SERVICES BY & BETWEEN THE
TOWN OF COLCHESTER SENIOR CENTER AND
Susan McCaffrey, Yoga Instructor**

Name/Location	Time Period	Instructor	Pay Rate
Senior Center	7/1/21-6/30/22	Susan McCaffrey	\$30 Per Session

1. The contractor agrees to provide professional yoga instruction with the specifications contained in the "Scope of Services" listed below.
2. Compensation to the contractor shall be at the rate of \$30 per session for yoga instruction with a requirement of a five person minimum per class. The contractor shall be paid at the conclusion of each two week period, and shall be responsible for submitting invoices on a bi-weekly basis. Checks will be issued after invoices are received and approved. Invoices will be processed for payment no earlier than two weeks after the program has started. Please allow three weeks for initial processing.
3. It is the philosophy of the Town of Colchester that a contractor's appearance and attitude be reflected in his/her daily work practices. Contractors shall be expected to maintain a neat and clean appearance while under contract with the town.
4. If it is deemed necessary, the director of senior services/acting director reserves the right to add or cancel programs and to adjust work schedules as required, for the benefit of the program. The director of senior services also reserves the right to revoke all contracts where inability to work established schedules is not in the best interest of the program.
5. It is mutually agreed that this is a contract for services and not a contract for employment. The Contractor shall not be entitled to any employment benefits from the Town of Colchester such as but not limited to: vacation, sick leave, insurance, workers compensation, pension, and retirement benefits. The Contractor shall be responsible for the filing of federal state income tax information, as well as quarterly Social Security payments as a self-employed individual.
6. The Contractor shall at all times enter its appearance for, defend, indemnify, protect and save harmless the Town of Colchester from any and all claims for

demands for damages, either in law, or in equity, arising out of or by virtue of the execution of this agreement.

7. An updated liability insurance certificate with coverage of \$1,000,000.00 evidence of Workers Compensation Insurance for the instructor will be provided upon acceptance of this contract. If your program is being held in a Colchester School Building you and any employees must submit fingerprint cards along with processing fee to the BOE office prior to your first class.
8. A scheduled meeting with the program coordinator prior to the start of the program is required. Rosters and attendance sheets will be given to the instructor prior to the first class. Please return accurate attendance sheets to the senior center office at the conclusion of your program.

If you agree with the terms and conditions stated above, please sign and return one copy of this contract.

Mary Bylone, First Selectman

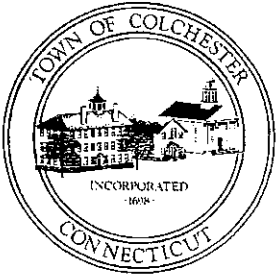
Date



Susan McCaffrey, Independent Contractor

7-1-21

Date



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Mary Bylone, First Selectman

Board of Selectman Agenda

Special Meeting via Zoom

Monday, June 28, 2021 @ 6:00 PM

(ALL ITEMS ON THIS AGENDA ARE SUBJECT TO POSSIBLE ACTION)

Please use the link below to join the webinar:

Members Present: Acting First Selectman Rosemary Coyle, Mary Bylone, Denise Turner, Denise Mizla

Absent: Taras Rudko

1. CALL TO ORDER: R. Coyle called the meeting to order at 6 p.m.
2. PLEDGE OF ALLEGIANCE
3. CITIZEN'S COMMENTS: NONE
4. Set Town Meeting Date for Budget: D. Mizla motioned to move the proposed town budget in the amount of \$15,783,341 to the annual budget meeting on Wednesday, July 7, 2021 at 6:30 p.m. to be held at the Colchester Town Hall 127 Norwich Ave, Colchester, and for a referendum vote on Wednesday, July 14, 2021 between the hours of 6 a.m. and 8 p.m. to be held at the Colchester Town Hall 127 Norwich Ave., Colchester, seconded by D. Turner. MOTION CARRIED UNANIMOUSLY.
5. Appointment of Joseph Mathieu as Blight Hearing Officer with a term to expire on June 15, 2023: No action taken, candidate was unable to attend.
6. ADJOURN: D. Turner motioned to adjourn at 6:06, seconded by D. Mizla. MOTION CARRIED UNANIMOUSLY.

RECEIVED
COLCHESTER, CT
2021 JUN 29 AM 10:58
Gayle Furman
GAYLE FURMAN
TOWN CLERK

RESOLUTION OF BOARD OF SELECTMEN

Item ____.

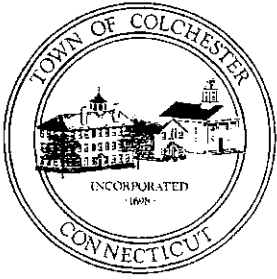
RESOLVED, That the Board of Selectmen recommends that the Town of Colchester appropriate \$4,500,000 and authorize borrowing in the same amount for costs related to the acquisition of Fire apparatus including three Engine Tanks, one Tanker, and one Tower Ladder. The appropriation may be spent for acquisition and equipment, legal fees, net interest on borrowings and other financing costs, and other expenses related to the project or its financing.

FURTHER RESOLVED, That such recommendation, if approved by the Board of Finance, be presented to a Special Town Meeting to be held at Bacon Academy, 611 Norwich Avenue in the Town of Colchester, Connecticut, on July 14, 2021, at 6:30 p.m., and acted upon at referendum to be held on Tuesday, July 27, 2021 between the hours of 6:00 a.m. and 8:00 p.m.

FURTHER RESOLVED, That the aforesaid resolution shall be placed upon the paper ballots or voting machines under the following heading:

"SHALL THE TOWN OF COLCHESTER APPROPRIATE AND AUTHORIZE THE BOARD OF SELECTMEN TO EXPEND A SUM NOT TO EXCEED \$4,500,000 FOR COSTS RELATED TO THE ACQUISITION OF FIRE APPARATUS AND AUTHORIZE THE ISSUANCE OF BONDS AND NOTES TO FINANCE THE PORTION OF THE APPROPRIATION NOT DEFRAID FROM GRANTS?"

Voters approving said resolution will vote "Yes" and those opposing said resolution shall vote "No". Electors and persons qualified to vote in town meetings who are not electors will vote at the following polling place: Colchester Town Hall, 127 Norwich Avenue in Colchester. Absentee ballots will be available from the Town Clerk's office.



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Mary Bylone, First Selectman

Board of Selectman Minutes

Regular Meeting via Zoom

Thursday, June 17, 2021 @ 7:00 PM

Members Present: First Selectman Mary Bylone, Selectmen Rosemary Coyle, Denise Turner, Denise Mizla and Taras Rudko

1. CALL TO ORDER: First Selectman Mary Bylone called the meeting to order at 7 p.m.
2. PLEDGE OF ALLEGIANCE
3. ADDITIONS AND/OR DELETIONS TO THE AGENDA: R. Coyle motioned to include Field Discussion as the new number 9 and renumber accordingly, seconded by D. Mizla. **MOTION CARRIED UNANIMOUSLY.** R. Coyle motioned to include Discussion of Fire Apparatus as number 16 and renumber accordingly, seconded by D. Turner. **MOTION CARRIED UNANIMOUSLY**
4. CITIZEN'S COMMENTS: Cathy Russi spoke in favor of the Selectmen having their video on for the Zoom meeting.

Deanna Bouchard spoke in favor of Selectmen having their video on for the Zoom meeting. She spoke against the increase in the Sewer and Water budget.

5. CORRESPONDENCE: ATTACHED
6. CONSENT AGENDA

- A. Approve Minutes of the May 20 Board of Selectmen Meeting
- B. Tax Abatements
- C. Middlesex Paramedic Program Amendment

D. Resignation of Debi Marvin from Police Commission: R. Coyle motioned to approve the consent agenda taking out the minutes of the May 20 meeting for correction, seconded by D. Mizla. **MOTION CARRIED UNANIMOUSLY**

T. Rudko moved to approve the minutes of the May 20 Board of Selectmen Meeting with the correction that the motion on number 4 on the agenda was not unanimous but passed 4 - 1 with T. Rudko opposing, seconded by D. Mizla. **MOTION CARRIED UNANIMOUSLY.**

7. Sewer and Water Commission Budget: D. Turner motioned whereas the Town of Colchester Sewer and Water commission forwarded and recommended the 2020-2021 Fiscal Year Sewer and Water Commission Operating budget to the Board of Selectmen; The Board of Selectmen hereby adopt said Operating Budgets as

RECEIVED
COLCHESTER, CT
2021 JUN 21 AM 11:42
Gayle Furman
TOWN CLERK

recommended and submitted by the Sewer and Water Commission Budget at their meeting on May 26, 2021.

MOTION CARRIED 4 – 1 with T. Rudko opposing.

8. Grant Application for Affordable Housing Plan: R. Coyle motioned that the Board of Selectmen approve the Town of Colchester resolution of Board of Selectmen affordable housing plan technical assistance program as referenced in the Planning and Zoning document from Town Planner Matt Bordeaux as stated in this resolution and allow the First Selectman to sign all necessary documents, seconded by D. Turner. **MOTION CARRIED UNANIMOUSLY**
9. Field Discussion: Director of Public Works Jim Paggioli revisited the field usage policies and their implementation.
10. Open Space Preservation in Colchester: Town Planner Matt Bordeaux presented about the Town's Open Space Preservation Efforts.
11. Police Commission Update: D. Mizla motioned to temporarily suspend the Colchester Police Commission, seconded by D. Turner. **MOTION CARRIED** 4 – 1 with T. Rudko Opposing.
12. Poll Book Software Discussion: First Selectman updated the board on an investigation by the Secretary of State regarding discrepancies within the software.
13. Request for ARPA Funding: R. Coyle motioned to authorize the use of ARPA funding in the amount of \$341,697 referenced in the BOF reductions from 5/19 21 minus the vehicle reserve for the police cruiser and the contingency with the understanding that some items might not be eligible for ARPA funding. Final eligibility will be decided when more information comes from the Treasury Department, seconded by T. Rudko.
MOTION CARRIED UNANIMOUSLY
14. American Rescue Plan Act Ad Hoc Committee Update: R. Coyle motioned to appoint the Long-Term Recovery Committee as the Ad Hoc ARPA Committee, adding the First Selectman, Representative from the Board of Finance and the Deputy CFO for a total of 11 members, seconded by D. Mizla. **MOTION CARRIED** 4 – 1 with T. Rudko opposing.
15. Fire Chief Search: First Selectman updated Board that the Fire Chief search would be the responsibility of the Human Resource Director with assistance from Brad Bernier and D. Mizla.
16. Fire Apparatus: R. Coyle motioned **RESOLVED**, That the Board of Selectmen recommends that the Town of Colchester appropriate \$4,500,000 and authorize borrowing in the same amount for costs related to the acquisition of Fire apparatus including three Engine Tanks, one Tanker, and one Tower Ladder. The appropriation may be spent for acquisition and equipment, legal fees, net interest on borrowings and other financing costs, and other expenses related to the project or its financing.
FURTHER RESOLVED, That such recommendation, if approved by the Board of Finance, be presented to a Special Town Meeting to be held at Town Hall, 127 Norwich Avenue in the Town of Colchester, Connecticut, on 14 day, July, 2021, at 7:00 p.m., and acted upon at referendum to be held on Tuesday, July 27, 2021 between the hours of 6:00 a.m. and 8:00 p.m.

FURTHER RESOLVED, That the aforesaid resolution shall be placed upon the paper ballots or voting machines under the following heading:

"SHALL THE TOWN OF COLCHESTER APPROPRIATE AND AUTHORIZE THE BOARD OF SELECTMEN TO EXPEND A SUM NOT TO EXCEED \$4,500,000 FOR COSTS RELATED TO THE ACQUISITION OF FIRE APPARATUS AND AUTHORIZE THE ISSUANCE OF BONDS AND NOTES TO FINANCE THE PORTION OF THE APPROPRIATION NOT DEFRAIDED FROM GRANTS?"

Voters approving said resolution will vote "Yes" and those opposing said resolution shall vote "No". Electors and persons qualified to vote in town meetings who are not electors will vote at the following polling place: Colchester Town Hall, 127 Norwich Avenue in Colchester. Absentee ballots will be available from the Town Clerk's office, seconded by T. Rudko. **MOTION CARRIED UNANIMOUSLY.**

17. CITIZEN'S COMMENTS: Deanna Bouchard spoke about the field usage and against the Long-Term Recovery Committee (LTRC) being the ARPA Ad Hoc Committee.

Cathy Russi spoke in favor of the LTRC being the ARPA Ad Hoc Committee.

Jason LaChappelle spoke about the field usage and against the suspension of the Police Commission.

18. FIRST SELECTMAN'S REPORT: There will be a recount for the Board of Education Budget since there was a 3-vote margin. The Town Budget did not pass.

The July 1 Board of Selectmen Meeting has been cancelled and there will be a meeting on July 6 instead.

There will be a recount of the Board of Education Budget.

Novus is working to set up the conference rooms for hybrid meetings. The goal is to have the July 6 meeting as hybrid.

Contract negotiations are finished and there will be a non-meeting held shortly for ratification of the contracts.

There were no bidders for the roof and soffit repair at the Youth Center.

19. LIAISON REPORTS: D. Turner – Conservation Commission – There was one pending application for property improvements and two new applications and an enforcement issue on Amston Road and

Diversity and Inclusion – Planning on presenting at the July 15 Board of Selectmen meeting

R. Coyle – Open Space, waiting to close on the property on Middletown Road as it's in probate. Probably not going to apply for a DEEP grant this year since there is no money in the Open Space Fund.

Senior Center Building Committee – Doing informational sessions. CBA and the Lions Club is looking forward to having a meeting in the new Senior Center.

T. Rudko – No liaison reports.

D. Mizla – Norton Park demolition contract for house next to the park is complete and will be put out to bid.

The revised budget was prepared for the grant and can be released for the construction for the Brownfield bid, which is a 30-day bid process. The remediation should be complete after Labor Day.

Board of Education – Recognized 11 retirees and celebrated the Valedictorian and Salutatorian. Bacon students cleaned up and beautified the courtyard for the Junior or Senior prom with the help of Katherine Kosiba. Bacon graduation will be held on Saturday, June 19.

20. ADJOURN: D. Turner motioned to adjourn the meeting at 9:41 p.m., seconded by R. Coyle.

MOTION CARRIED UNANIMOUSLY.

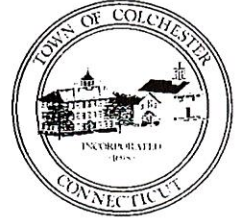


Colchester Youth & Social Services

127 Norwich Avenue, Suite 205, Colchester, Connecticut 06415

P: 860-537-7255 F: 860-537-1731 E: youthservices@colchesterct.gov

www.colchesterct.gov



MEMO

To: Board of Selectman

From: Valerie Geato, Colchester Youth & Social Services

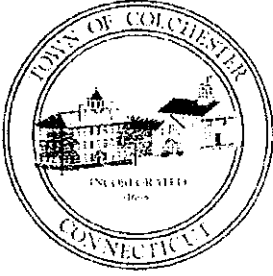
Date: June 9, 2021

RE: Appointment of Advisory Board member

At the June 2021 meeting of the Youth Services Advisory Board, members agreed to recommend to the Board of Selectman the following member be appointed to the Board:

1. Samantha VanZilen

The appointed member agrees and would like to join the Board for a full term.



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

05-19-21P12:35 RCVD

DATE: 5/12/2021

BOARDS & COMMISSIONS APPLICATION

Name: Samantha Van Zilen

Address: 91 Brindlewood Path Colchester, CT. 06415

Home Phone: --- Email gsuzkids@gmail.com FAX: N/A

Cell Phone: 800-945-3265 Town Residency 15 Years

Party Affiliation: Democrat Republican Unaffiliated (check one)

Commission or Board you are interested in serving on: Youth first Coalition

Educational Background: List name and location of school, # of years attended, Subjects/Major, Did you graduate?

High School: Windsor High - c/o 1995

College: UConn c/o 2000 - BA Arts - Urban Studies

Trade, Business
Or Correspondence
School

Work Experience: List length of employment, name and address of employer, position & reason for leaving:

ANA XL - 14 yrs - 100 Constitution Plaza, Hartford
(current)

Travelers - 2000 - 2007 - ~~100~~ Hartford

Are you capable of making the commitment of time necessary to serve on this Board or Commission? _____

Why are you interested in serving? I have an 11 yo and 7 yo -
I feel it's important to be engaged with this
initiative now to help them over the next 10 yrs.

Do you have any experience or familiarity with this area? Limited to parenting

If you are not appointed to this board or commission, would you be interested in other forms of public service?

Which ones? _____

Date: 5/12/2021

Signature: 

Youth Services Advisory Board - 7-15 Members, 3 year terms

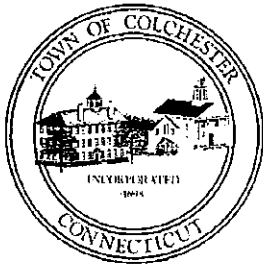
<i>Position</i>	<i>Name</i>	<i>Party</i>	<i>Phone</i>	<i>E-mail</i>	<i>Expiration Date</i>
Chair	Pamela Scheibelein	R	860-537-1261	pamslog@comcast.net	12/31/2022
Vice Chair	Lorraine Marvin	U	860-537-2687	N/A	12/1/2022
Member	Jacquelyn Rose	U	860-837-6250	jrose01@connecticutchildrens.org	12/1/2021
Member	Russell Melmed	D	860-705-4453	rmelmed@sbcglobal.net	12/1/2022
Member	AnnMarie Maffuid	R	860-861-0960	apmaffuid@snet.net	11/5/2023
Member	Carol Wikarska	U	860-885-8834	carolwikarska@yahoo.com	11/5/2023
Member	VACANT				12/1/2023
Member	VACANT				12/1/2021
Member	VACANT				12/1/2021

Non Voting Members

Christine Miskell	SERAC
Chris Bennett	WJMS - Principal

Youth Services posts agendas & minutes

Please e-mail youthservices@colchesterct.gov with changes



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

DATE: 6/28/2021

BOARDS & COMMISSIONS APPLICATION

Name: Joseph Mathieu

Address: 176 Mill Hill Rd Colchester, CT. 06415

Home Phone: 860 537 5918 Email jbmathieu@comcast.net FAX: _____

Cell Phone: 860 331 1763 Town Residency 25+ Years

Party Affiliation: Democrat Republican Unaffiliated (check one)

Commission or Board you are interested in serving on: Blight Hearing Officer

Educational Background: List name and location of school, # of years attended, Subjects/Major, Did you graduate?

High School: Hall High School, West Hartford, CT 1987

College: Providence College, Providence RI 1991, Political Science

Trade, Business UConn Law, 1994
Or Correspondence
School _____

CONTINUED ON REVERSE SIDE

Work Experience: List length of employment, name and address of employer, position & reason for leaving:

Private Practice, 1994-2002

The Hartford, 2002-present

Are you capable of making the commitment of time necessary to serve on this Board or Commission? Y

Why are you interested in serving? Continuing service to the community.

Do you have any experience or familiarity with this area? Some. Muncipal law and zoning background.

If you are not appointed to this board or commission, would you be interested in other forms of public service?

Which ones? _____

Date: 6/28/2021

Signature: _____

JOB DESCRIPTION

Job Title: Chief

Department: Fire

Department

Classification: Full-time, Exempt

Reports to: First

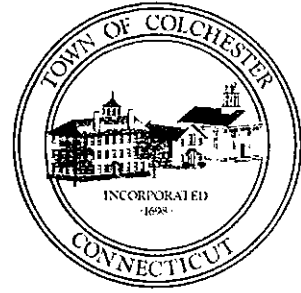
Selectman

Supervises: All career and volunteer staff within CHFD either directly or indirectly

Essential

Non-Union

Reviewed: June 2021

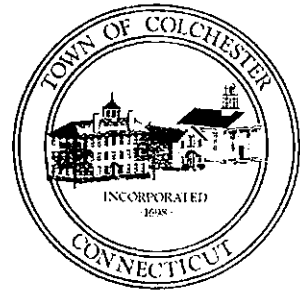


SUMMARY

Plan, organize, direct and evaluate the Colchester Hayward Fire Department, which protects lives and property from fire and hazardous incident damage and provides timely emergency medical services in the Town of Colchester and other neighboring municipalities. Ensure that the department incorporates up-to-date and efficient fire prevention, fire suppression, hazardous incident mitigation and emergency medical technologies into its procedures, equipment and methods.

QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES

- A Bachelor's degree from an accredited college or university with major coursework in fire science or a related field and 7 years of supervisory experience OR any equivalent combination of education, experience, and training that provides the required knowledge, skills, and abilities
- CT Certified Fire Officer III or the ability to obtain such within one year of hire
- CT Certified Incident Safety Officer for Fire Suppression
- CT Certified Emergency Medical Technician B (EMT-B) or better
- Valid "Q" endorsement or a Commercial Driver's License
- Successful completion of NIMS ICS 400 preferred
- Comprehensive knowledge of fire suppression principles, modern rescue methods, and hazardous incident mitigation techniques
- Comprehensive knowledge of Emergency Medical Service requirements and regulations
- Knowledge of OSHA and NFPA standards and State and local fire, EMS, and safety codes and regulations
- Knowledge of rural water supply operations
- Knowledge of grant writing and administration of grant awards
- Skill in effective, clear and persuasive oral and written communications to individuals and groups
- Skill in resolving conflicts and gaining cooperation among competing interest groups
- Considerable ability to establish and maintain effective working relationship with paid employees, volunteers, Town and State officials and the general public
- Ability to plan, organize, direct and evaluate the operations of the department
- Ability to identify the Department's future direction in response to changing community needs, and to develop, implement, and monitor appropriate plans, schedules, and action steps



JOB DESCRIPTION

Job Title: Chief

Department: Fire

Department

Classification: Full-time, Exempt

Reports to: First

Selectman

Supervises: All career and volunteer staff within CHFD either directly or indirectly

Essential

Non-Union

Reviewed: June 2021

- Establish and maintain a working environment conducive to positive morale, individual style, quality, creativity, and teamwork
- Participate in local and regional planning processes
- Respond to inquiries from employees, outside agencies and the media; build and maintain relationships with local emergency services organizations; represent the town and department on various boards, commissions, task forces and committees.
- Direct training programs to prepare new firefighters to meet the challenges of fire service and update existing employees' skills to improve the Department's professional standards
- Present departmental issues and recommendations on major issues requiring policy direction to appropriate advisory bodies and to the Board of Selectman
- Other related duties as deemed appropriate by the First Selectman

WORK ENVIRONMENT

It is the policy of the Town of Colchester to provide a safe and healthy workplace for all employees. The Town of Colchester is committed to reducing and controlling the frequency and severity of work-related accidents. It is the responsibility of every employee to report all accidents, incidents and occupational illnesses, as well as any perceived hazardous conditions. While performing the duties of employment, it is the employee's responsibility to work in a safe and responsible manner. This includes following OSHA and Town of Colchester safety policies.

Employee Signature

Date



Legion Fireworks Co., Inc.
 10 Legion Lane Wappingers Falls, NY 12590
 (845)831-8328

THIS CONTRACT AND AGREEMENT for the sale of fireworks made and concluded 6/16/2021. by and between Legion Fireworks Co., Inc. (*Legion*) and The Town of Colchester (*Sponsor*).

WITNESSETH: for and in consideration of the sum of One Dollar, each to the other in hand receipt of which is hereby acknowledged, and of the terms and conditions hereinafter mentioned, Legion and the Sponsor do actually and severally agree to perform their several covenants and to guarantee terms, conditions and payments of this contract.

Legion agrees to sell and furnish unto the Sponsor, a Fireworks Display in accordance with a program proposed and agreed upon at the time of the signing of this agreement, said Fireworks to be furnished for display on the following dates:

10/30/2021 Rain Date: 10/31/2021

Legion shall also provide display liability in the amount of \$5 Million dollars coverage (combined single limit) for protection against claims of bodily injury or property damage arising solely out of the operators of Legion.

The Sponsor agrees to procure and furnish, in accordance with Local or State Law, a suitable place to display the said fireworks. The Sponsor also agrees to secure all police, Fire, Local and State permits, and to arrange for any security bonds if required by Law in their community. In the interest of safety and to prevent: damage to fireworks, claims of alleged negligence, or injury to it's reputation; Legion reserves the right to determine inclement weather conditions which will prevent the giving of said display. The sponsor shall always have the right to postpone to a rain date ONLY ON condition of inclement weather. In the event a rain date is declined by the sponsor at the time of the signing of this agreement, the sponsor agrees to pay Legion a cancellation fee amounting to fifteen (15%) percent of the display price stated below. Said fee shall be for reimbursement to Legion for expenses incurred with display preparation, equipment rentals and display operator labor. The Sponsor agrees to furnish necessary Police and Fire protection, including crowd control and auto parking.

It is further agreed the Sponsor will provide a continuous barricade, rope line or snow fence to establish an ash fallout zone between spectators, parked automobiles or dwellings; and the place of discharge of fireworks. The only authorized persons in the fallout zone during the display shall be the professional display operators furnished by Legion. The Sponsor agrees to keep the fallout zone free of all persons during and immediately after the display to facilitate inspection for any dud fireworks by the display operators. Until the display site has been thoroughly inspected and cleaned, the Sponsor agrees to take all necessary precautions to guard and prevent persons from entering the display site area. The Sponsor hereby agrees to indemnify and hold harmless Legion from any personal injuries or property damage which result from the Sponsors failure to perform the obligations set forth in this paragraph.

The Sponsor agrees to pay Legion or it's duly authorized agent for collection, the sum of **\$7,150.00** dollars said fireworks display. Payments to be made as follows: **\$7,150.00 Due immediately following the display.**

In the event of late payment, the Sponsor agrees to pay Legion a finance charge of Two (2%) percent per month on the unpaid balance. All payments shall be made by draft or certified check payable to the order of Legion Fireworks Co., Inc. unless otherwise specified and authorized in writing. Should Sponsor fail to pay to Legion the agreed upon contract price as specified above, as and for Legion's services, the Sponsor hereby agrees to pay any and all reasonable attorney's fees incurred as a result of collecting any and all sums due and owing pursuant to this agreement and further agrees to pay all disbursements, including but not limited to filing fees, process serving fees, investigative fees, and any other reasonably incurred disbursements and/or expense made in connection with the collection of monies due and owing Legion pursuant to this agreement. It is further agreed by the Sponsor that in the event of a lawsuit initiated for the purpose of collecting the agreed upon contract price as set forth in this agreement, the sponsor hereby waives any and all counter-claims and/or defenses thereto.

This contract shall not be construed will create a partnership between the parties or persons mentioned herein. In the event of fire, accident, strikes, delay, flood, act of God or government or other causes beyond the control of Legion which prevent the delivery of said materials, the parties hereto release each other from any and all performances of the covenants herein contained and from damages resulting from breach thereof.

IN WITNESS WHEREOF, WE SET OUR HANDS AND SEALS TO THIS AGREEMENT IN DUPLICATE THE DAY AND YEAR FIRST ABOVE WRITTEN.

ATTEST: LEGION FIREWORKS CO., INC.

SPONSOR:

 Signature

Frank M. Coluccio, President

 Print Name / Title



Legion Fireworks Co., Inc.
Display Pyrotechnics since 1920

Invoice: 6/16/2021

Seller:

Legion Fireworks Co., Inc.
10 Legion Lane
Wappingers Falls, NY 12590
(845) 831 – 8328

Customer:

Town of Colchester
127 Norwich Avenue
Colchester, CT 06415
(860) 537 - 7297

Fireworks Display: 10/30/2021
Rain Date: 10/31/2021

Display Total \$7,150.00

Display Deposit N/A

Total Balance Due \$7,150.00

Board of Selectman

To: Mary Bylone, First Selectman

From: Tiffany Quinn, Recreation Director

Date: June 29, 2021

Re: Sign contract with fireworks company for Oct. 30, 2021 (rain date Oct. 31, 2021)

Planned fireworks at the RecPlex on Saturday, Oct. 30, 2021. This is the company we awarded the contract to last year but the state would not issue a permit due to COVID-19.

Proposed Motion: Allow the First Selectman permission to sign the contract with Legion Fireworks for Oct. 30, 2021 with a rain date of Oct. 31, 2021.

Town of Colchester

127 NORWICH AVENUE,
COLCHESTER, C.T., 06415-1260

Mary Bylone
First Selectman

(860) 537-7220
FAX 537-0517

RFP #2021-04 BID FORM

BIDDERS: COMPLETE ALL INFORMATION REQUESTED BELOW. BIDDER MUST SIGN BID FORM.

COMPANY NAME & ADDRESS: Bushwood Group LLC
21 Gary Lane, Colchester CT
06415

TELEPHONE #: 860 - 573-4660

FAX #: -

EMAIL: Tapps00@hotmail.com

REPRESENTED BY: Anton Smith + Bill Bala (owners)
(Name & Title)

INSTRUCTIONS: The undersigned, attesting to be a duly authorized representative of the Bidder, having familiarized himself/herself with the existing conditions of the premises and Specifications contained herein affecting the cost of the work, hereby proposes to furnish the Town of Colchester with all supervision, technical personnel, labor, materials, equipment, tools, appurtenances, permits, fees and services required to perform and satisfactorily complete the work specified, in accordance with said Specifications, for the sums as indicated below.

BASE BID

<u>Item #</u>	<u>Description</u>	<u>Price for Item</u>
1	Concession Stand Rental Fees	<u>\$300/month</u>

Total Amount Written in words:

Three Hundred Dollars per Month

Anton Smith + William Bala Anton J. Smith
Bidders Name (print) Authorized Signature

Bidders Address: 21 Gary Lane, Colchester CT 06415

860 - 573 - 4660 _____
Bidders Phone Bidders FAX



To: Board of Selectmen
From: Kate Byroade, Library Director
Date: July 6, 2021
Re: Library Internet Safety Policy & CIPA

Summary

The Cragin Memorial Library is not currently CIPA-compliant. It may be time to reconsider this status, due to changes in filtering technology and the availability of discounts for telecommunications services and access to Federal grants.

What is CIPA?

The Children's Internet Protection Act (CIPA) was passed by Congress in 1998 with a goal of shielding children, particularly those under age 13, from harmful content on the Internet. It mandates the use of filtering software on all computers and devices for all users in schools and libraries that receive Federal funds for Internet access or devices. Colchester Public Schools and Cragin Memorial Library both receive their Internet access from the Connecticut Education Network (CEN) and receive Federal e-Rate funding to support the cost of the Internet fiber and services.

Colchester Public Schools uses filtering software, provided by CEN, on all of the computers and devices accessing their Internet connections. Cragin Memorial Library does not use filtering—as a result, the Library pays more for the Internet access.

Historically, when CIPA was first passed, filtering technology was rudimentary and did not work well. For example, a search for "breast cancer" would be filtered and results blocked. Public Libraries, including Cragin Memorial Library, generally decided that putting filtering software in place would restrict the free speech rights of adults and create a burden on staff time to work around or turn off the filtering software and inhibit the privacy rights of adults accessing protected speech.

Filtering software has been steadily improved over the years. iBoss, the filtering software supplied by CEN to its customers, has a range of settings. The lowest, which meets the requirements of CIPA, blocks pornographic and obscene images and nothing else. Additionally, it can be easily turned off at the device level by Library staff for adults who request access. As a result, more and more public libraries in CT have become CIPA-compliant. The public libraries in Mansfield, Canton, and East Hartford all became CIPA compliant in recent years.

Why become CIPA-compliant?

- The Library would save approximately \$1,260 per year on its CEN Internet access.
- The Library would have more opportunities to receive Federal grant funds to purchase devices (desktop computers, laptops, Wi-Fi hotspots, etc.) to help bridge the digital divide.
- To limit the exposure of the public generally, minors specifically, and library staff to pornographic and obscene images within the Library. The Library's public computers are in the open and images on screens can be seen at a distance.

Why not become CIPA-compliant?

- Many people and organizations view Internet filtering as an infringement of Free Speech and privacy rights. The courts have held that Public Libraries MUST be able to provide unfiltered access to adults over age 18 upon request. (Current filtering software makes this very easy to do.)
- The American Library Association does not endorse the use of filters in Public Libraries. For complete information, see: <https://www.ala.org/advocacy/intfreedom/filtering>.

What would need to happen?

- The Board of Selectmen would need to decide whether it was appropriate to implement Internet filtering at the Library for the community.
- The Library would need to draft a proposed Internet Safety Policy for approval by the Board of Selectmen.
- A public hearing on the policy would have to be held, giving the public the opportunity to communicate with the Board of Selectmen about the proposed Internet Safety Policy.
- If the Board of Selectmen decided to implement filtering and approved an Internet Safety Policy for the Library, the Library would inform CEN. CEN would turn on the filtering software for the Library and train library staff in how to turn it off as needed for individuals accessing protected speech.

Recommendation

The Board of Selectman consider the appropriateness of Internet filtering at the Cragin Memorial Library and make a decision about whether to go forward with filtering or not.

Motion

For the Board of Selectmen to consider the appropriateness of implementing CIPA-compliant Internet filtering at the Cragin Memorial Library and make a recommendation on moving forward.