1	BA							1	BA plus 15 credits										Г	—	MA							—	—			1				MA pli	us 15 cre	dits									MA p	MA plus 30 credits or 6th Y				1		ı				6th Year Plus					
STEP 8	Comp Te	# of eachers (FTE) * (15/16)	Payroll Cost (15/16)	annual % change @ contract	% chang @ STEE	Actual Change a Specif Teacher Pay	in Step I ic Cor 's 2016/	Level # np Teacl 2017 16	of Tot ers in a 17	tal Comp at each STEP	% Change for additional 15 credits	Step Le Comp 15/16	twel Tes P (F S (1)	# of achers TE) * 5/16)	Payroll Cos (15/16)	arnus chang contr	# % a @ @ act	change STEP	Actual Charge in a Specific Teacher's Pay	Step Lev Comp 2016/20	vel # of Teacher 17 16/17	Total C a in at ea STE	Comp % ad ach ad 15	Change for disconal credits	tep Level Comp 15/16	# of Teachers (FTE) * (15/16)	Payroll (15/1	Cost of	annual % hange @ contract	% change @ STEP	Actual Change in a Specific Teacher's Pay	n Step L c Con s 2016/	Level imp Tea /2017	# of Tota chers in 16/17	tal Comp at ach STEP	% Change for additional 15 credits	Step Leve Comp 15/16	el Feache (FTE) (15/16	ers Payro) * (15	ill Cost o	nnual % hange @ contract	% change @ STEP	Actual Change in Specific Teachers Pay	Step Li Com 2016/2	ovel # p Teac 017 in 16	of Tot chers a 6/17	al Comp % each ITEP as	Change for solitional credits	tep Level Comp 15/16	# of Teachers (FTE) * (15/16)	Payroll Co (15/16)	annual 9 change i contrac	% cha ® ST	ange Char a Sp TEP Tea F	ctual ange in St peofic I acher's 20 Pay	ep Level Comp 116/2017	of Teachers in 16/17	Total Comp at each STEP	% Change for additional 15 credits	Just Level	# of Teachers (FTE) * (15/16)	Payroll Cost (15/16)	annual % % cha change ® @ ST
0	42,808	1.80	77,054	1.00%	0.58%	7	43	3,236 2	10	86,472		43,5	515			- 1.00		0.54%		43,9	60				44,219	1.00		14,219	1.00%	0.51%	1	44	44,661 1	1.40	62,525		44,924				1.00%	0.48%	1	45,37	3				45,629			- 1.00%	0.46			46,085				46,334			1.00%
2	43,057	1.40	60,280	1.00%		-	43	8,488 0.	15	32,616	1.61%	43,7	750 1	1.00	43,75	1.00	n. -	_		44,1	88	П	. 1	.59%	44,446	1.70	,	5,558	1.00%		-	44	44,890 2	2.00	89,780	1.57%	45,142				1.00%		-	45,59	3	Т		1.54%	45,838			- 1.00%				46,296	1.00	46,296	1.51%	46,532			1.00%
3	43,940	1.00	43,940	1.00%	2.05%	3.07%	44	1,379 3.	10	133,137	1.56%	44,6	125			- 1.00	% -	2.00%	3.02%	45,0	71 1.00	45	i,071 1	.53%	45,308	1.00		15,308	1.00%	1.94%	2.98%	45	45,761 0	0.87	39,812	1.52%	45,995				1.00%	1.89%	2.91%	46,45	6		-	1.49%	46,681			- 1.00%		2.8	86%	47,148		-	1.46%	47,384			1.00%
4	44,969	2.00	89,938	1.00%	2.34%	3.37%	45	i,419 1)	10	45,419	1.49%	45,6	341 1	1.00	45,64	1 1.00	n.	2.28%	3.30%	46,0	97		. 1	49%	46,319			-	1.00%	2.23%	3.25%	46	46,782 1	1.00	46,782	1.45%	46,992	1.00		46,992	1.00%	2.17%	3.19%	47,46	2		-	1.44%	47,670			- 1.00%		3.1	.14%	48,147		-	1.41%	48,344			1.00%
5	46,107		-	1.00%		3.56%	46	1,568 1.	10	46,568	1.44%	46,7	772			- 1.00	n. -	2.48%	3.50%	47,2	40 2.00	94	1,480 1	42%	47,436	5.00	23	17,180	1.00%	2.41%	3.43%	47	47,910 3	3.00	143,730	1.41%	48,104				1.00%	2.37%	3.39%	48,58	5 1.0	00	48,585	1.39%	48,772	1.00	48,77	2 1.00%		3.3	34%	49,260		1	1.36%	49,435			1.00%
6	47,704		-	1.00%	3.46%	4.50%	48	1,181			1.38%	48,3	960			- 1.00	- 1	3.40%	4.43%	48,8	44		- 1	35%	49,014	6.40	31	13,690	1.00%	3.33%	4.36%	49	49,504 11	11.10	549,494	1.35%	49,674				1.00%	3.26%	4.30%	50,17	4		-	1.32%	50,328			- 1.00%		4.2	22%	50,831	2.00	101,662	1.31%	50,987			1.00%
7	49,309		-	1.00%	3.36%	4.40%	46	1,802			1.54%	50,0	880			- 1.00	%	3.53%	4.57%	50,5	69		. 1	.27%	50,708	1.60	8	81,130	1.00%		4.49%	51	51,213 2	2.00	102,426	1.20%	51,316				1.00%	3.30%	4.34%	51,82	9			1.18%	51,924			- 1.00%		4.2	20%	52,443		-	1.18%	52,538			1.00%
8	51,650		-	1.00%	4.75%	5.80%	50	1,167			4.09%	53,7	164			- 1.00		7.38%	8.46%	54,3	02		- 1	.39%	54,514	2.00	10	19,028	1.00%	7.51%	8.58%	55	55,059 1	1.00	55,059	1.09%	55,108	1.00		55,108	1.00%	7.39%	8.46%	55,65	9		-	1.08%	55,702	1.00	55,70	1.00%		8.3	.35%	56,259			1.08%	56,301			1.00%
9	53,911		-	1.00%	4.38%	5.42%	54	1,450			4.02%	56,0	380			- 1.00	nc	4.31%	5.35%	56,6	41		- 3	.77%	58,197	5.00	25	10,985	1.00%	7 62%	7.82%	58	58,779 3	3.00	176,337	1.00%	58,776				1.00%	6.66%	7.72%	59,36	4 1.0	00	59,364	0.98%	59,354	2.00	118,70	1.00%		7.6	.62%	59,948			0.98%	59,938	1.00	59,938	1.00%
10	54,870			1.00%	1.78%	2.80%	55	i,419			6.44%	58,4	106 1	1.00	58,40	6 1.00	n.	4.15%	5.19%	58,9	90		. 1	.24%	62,632	10.56	66	1,394	1.00%	6.52%	8.70%	63	83,258 4	4.00	253,032	0.95%	63,227				1.00%	6.50%	8.65%	63,85	9 1.0	00	63,859	0.94%	63,820	1.00	63,82	1.00%	7.52	8.6	.60%	64,458	1.00	64,458	0.94%	64,422			1.00%
11	56,930		-	1.00%	3.75%	4.79%	57	7,499			7.63%	61,2	276			- 1.00	nc –	9.56%	5.96%	61,8	89 100	61	,889 8	.88%	66,717	12.10	80	17,276	1.00%		7.59%	67	57,384 10	10.50	707,532	0.93%	67,338	2.00	1	34,676	1.00%		7.57%	68,01	1		- 1	0.92%	67,956	1.00	67,95	1.00%		7.5	.55%	68,636	1.00	68,636	0.93%	68,586			1.00%
12	62,036			1.00%	8.97%	10.06%	6 62	t,656			8.22%	67,1	134			- 1.00	n.		10.66%	67,8	05	+	. s	.67%	73,628	8.00	58	19,024	1.00%	10.36%	11.46%	14	4,364 1	14.00 1	1,041,096	0.92%	74,30	0.60		44,584	1.00%	10.35%	11.45%	75,	049 1.0	00	75,049	0.91%	74,981	2.00	149,96	1.00%		11.	1.44%	75,731	1.00	75,731	0.92%	75,670			1.00%
13	67,142	1.00	67,142	1.00%	8.23%	9.31%	67	7,813			8.71%	72,9	192 3	3.00	218,97	8 1.00	- 1	B.73%	9.81%	73,7	22 2.00	147	,444 1	0.34%	80,537	119.60	9,63	12,225	1.00%	9.38%	10.48%	81	81,342 11	6.60	9,484,477	0.92%	81,274	4 5.00	4	106,370	1.00%	9.38%	10.47%	82,	087 5.6	60	59,687	0.90%	82,004	19.20	1,574,47	7 1.00%	9.37		0.46%	82,824	22.00	1,822,128	0.91%	82,750	3 6.20	513,069	1.00%
	7.20 338,354						7.75 344,212 6.00 386,773							6.00 348,884						173.96 12,887,016						17	70.47 12	12,752,083		9.60 687,730							9.60 706,544			27.20			2,079,397					28.00 2,178,911					7.20 573										
* (FTE) = Full Time Equivalent							Percentage increase on completion of additional 15 credits towards next degree											Percentage increase on completion of additional 15 credits towards next degree											Percentage increase on completion of additional 15 cred								towards next degree Percent							rcentage increase on completion of additional 15 credits towards next degree								Percent	age increas	e on compl	etion of ad	n of additional 15 credits towards next degree							
, For Steps Above 13, longwilly payment replaces Step Increases																								tract Orie	nted To	20.0%	hieving a	Master	Degree																																		