



Colchester Public Schools

127 Norwich Avenue, Suite 202
Colchester, CT 06415

Jeffrey P. Mathieu
Superintendent of Schools

Phone (860) 537-7208
Fax (860) 537-1252

June 7, 2017

Darren Smith
75 Ridge Road
Terryville, CT 06786

Re: Employment Agreement – July 1, 2017 – June 30, 2018

Dear Darren,

We are pleased to offer you employment as Director of Educational Technology and Instructional Innovation for the Colchester Public Schools. The following conditions of employment apply:

Annual Salary: \$ 99,310

Work Week: Eight (8) hours per day, Monday through Friday, 8:00 AM to 4:00 PM with a thirty (30) minute paid lunch period daily.

Vacation: 20 days per year.

457 Plan: The Colchester Board of Education will contribute an amount equal to 4% of your yearly salary to your 457 Plan.

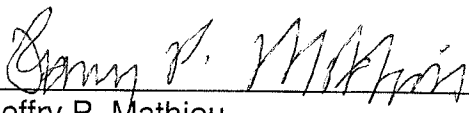
You are also eligible for the following benefits which are aligned with the current union contracts:

- Local 818, Council #4 AFSCME, AFL-CIO
 - Article V – Holidays
 - Article VI – Sick Leave and Leave of Absence
 - Sick Leave
 - Funeral Leave
 - Personal Days
 - Article XI – Insurance Benefits
 - Health/Life Insurance
 - Section 125 – Medical/Dependent Care Reimbursement
 - Disability Insurance

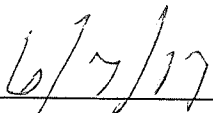
Please understand that as Director of Educational Technology and Instructional Innovation, you are an employee at will and your employment is subject to termination with just cause and notice. At the same time, you are free to terminate your employment with a minimum two (2) week prior notice.

After reviewing this letter carefully, please signify your agreement with its terms and conditions by signing below.

Sincerely,




Jeffry P. Mathieu
Superintendent of Schools

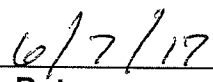


Date

I agree with the terms and conditions of this employment agreement.



Darren Smith



Date

cc: Sue Badrick, Payroll Manager
Personnel File