



Colchester Public Schools

127 Norwich Avenue
Suite 202
Colchester, CT 06415

Jeffrey P. Mathieu
Superintendent of Schools

Phone (860) 537-7208
Fax (860) 537-1252

September 26, 2017

Kendall Jackson
143 Shunpike Road
Cromwell, CT 06416

Dear Ken:

I am pleased to confirm your continued employment as Director of Educational Operations for the Colchester Public Schools, Colchester, CT for the 2017-2018 school year. The following conditions of employment apply:

Annual Salary: \$88,181.52 (retro back to 7/1/17)

Vacation: 25 days per year

Group Life Insurance: At the annual salary level, rounded to the nearest \$1,000, with an equal amount of coverage for accidental death and dismemberment.

457 Plan: 457 Deferred Compensation Plan - The Board of Education will contribute 5% of base pay to the plan.

You are also eligible for the following benefits which are aligned with the current union contract:

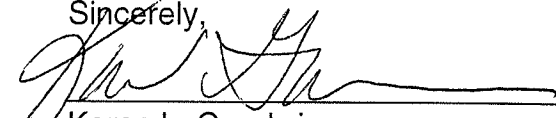
- Local 818, Council #4, AFSCME, AFL-CIO
 - Article V – Holidays
 - Article VI – Sick Leave and Leave of Absence
 - Sick Leave
 - Funeral Leave
 - Personal Days

- Article XI – Insurance Benefits
 - Health Insurance
 - Section 125 – Medical/Dependent Care Reimbursement
 - Disability Insurance

Please understand that as the Director of Educational Operations, you are an employee at will and your employment is subject to termination with just cause and notice. At the same time, you are free to terminate your employment with a minimum thirty (30) day prior notice.

After reviewing this letter carefully, please signify your agreement with its terms and conditions by signing below.

Sincerely,

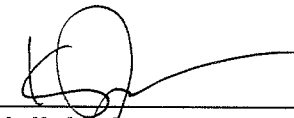


Karen L. Goodwin
Interim Superintendent of Schools

9/27/17

Date

I agree with the terms and conditions of this employment contract.



Kendall Jackson

09/29/17

Date

cc: Payroll
Personnel File