



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Mary Bylone, First Selectman

**Tri-Board Meeting Minutes
Wednesday, December 4, 2019
Town Hall Meeting
Meeting Room 1 – 7 p.m.**

RECEIVED
COLCHESTER, CT
2019 DEC -5 PM 2:23
GALE FURNACE
TOWN CLERK

Board of Selectmen Members Present: First Selectman Mary Bylone, Rosemary Coyle, Denise Turner

Members Absent – Denise Miszla and Taras Rudko

Board of Education Members Present – Mary Tomasi, Jessica Morozowich, Amy Domeika, Sue Hickey

Members Absent – Mitchell Koziol and Christopher McGlynn

Board of Finance Members Present – Rob Tarlov, Andreas Bisbikos, Andrea Migliaccio, Michael Egan, Michael Hayes, Nilda Negron

Members Absent – None

Others Present – CFO Maggie Cosgrove, Superintendent Jeff Burt

1. **Call to Order:** First Selectman Mary Bylone called the Board of Selectmen meeting to order at 7:01 p.m.. Board of Finance Chairman R. Tarlov called the Board of Finance to order at 7:01 p.m. Board of Education Chairman M. Tomasi called the Board of Education to order at 7:01 p.m.
2. **Public Comment:** None
3. **Priority Discussion/Action Item – Approval of Request to Hire Director of Human Resources:** First Selectman Bylone explained that the Town has not had a Director of Human Resources (HR), but that Human Resource responsibilities are divided among many individuals between both the town and the Education Department. The proposal is to have a Director of HR that would be split between the Town (30%) and the Board of Education (70%). Having a designated Human Resource Director would provide protection for our town and Education Departments as well as provide an advocate for the employees. Superintendent Burt explained that his Human Resource Coordinator had resigned and this provides an opportunity to restructure that position that would increase efficiencies. M. Cosgrove pointed out that many of the staff currently dealing with HR issues are not adequately trained in HR and could mistakenly provide misinformation. Upon further discussion of the benefits of the position outweighing the negatives the Boards reached consensus. Board of Selectman Rosemary Coyle moved to approve the request to hire a Director of Human Resources, Denise Turner seconded. The motion was unanimous. Motion Carried. Board of Finance member Andrea Migliaccio moved to approve the request to hire a Director of Human Resources, Nilda Negron seconded. The motion was unanimous. Motion Carried. Board of Education member Jessica

Morozowich moved to approve the request to hire a Director of Human Resources, Amy Domeika seconded. The motion was unanimous. Motion Carried

4. **Public Comment:** None

5. **Adjournment** – Board of Selectmen member Rosemary Coyle moved to adjourn, Denise Turner seconded. Motion was unanimous. Motion Carried. Board of Finance Member Andreas Bisbikos moved to adjourn, Mike Egan seconded. Motion was unanimous. Motion Carried. Board of Education member Amy Domeika moved to adjourn and Sue Hickey seconded. Motion was unanimous. Motion Carried. Tri-Board Meeting adjourned at 8:09 p.m.

Submitted By:



Heide Perham
Executive Assistant to the First Selectman