

Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Mary Bylone, First Selectman

Town of Colchester Board of Finance Meeting Minutes September 2, 2020 – Virtual Meeting – 6:30 PM Regular Meeting

(All items on this agenda are subject to possible action.)

***All members and citizens were present via Zoom webinar

THE THERM

MEMBERS PRESENT: Chairman Rob Tarlov, Michael Hayes, Mike Egan, Andreas Bisbikos,

and Andrea Migliaccio, Bernie Dennler

MEMBERS ABSENT: None

OTHERS PRESENT: CFO Maggie Cosgrove, First Selectman Mary Bylone, A Domieka (BOE

Liaison)

- 1) CALL TO ORDER: Chairman Tarlov called the meeting to order at 6:33 p.m.
- 2) ADDITIONS TO THE AGENDA
- 3) APPROVAL OF MINUTES Regular Meeting 08/19/2020: A. Bisbikos asked that a clarification be added to item 9b that the request by the Parks and Rec commission for 45,000 was to be a special appropriation from Fund Balance. Motioned to approve with the change by M. Hayes, seconded by B Dennler. Motion carried 6-0.
- a) Joint Meeting 8/19/2020 motion M Hayes, second Mike Egan. Motion carried 6-0.
- 4) CITIZENS' COMMENTS: None
- 5) CORRESPONDENCE: Attached
- 6) DEPARTMENT REPORTS
- a) Tax Collector no report (second Wednesday)
- b) Finance no report (second Wednesday)
- 7) FIRST SELECTMAN
- a) Transfers: Motion by M Hayes, second A Migliaccio, to approve transfers (attached document "transfer block"), motion carried 6-0. Motion by M Egan, second by M Hayes to approve transfer (attached document "Additional Transfer for Unemployment"), subject to Board of Selectman approval. Motion carried 6-0.

b) First Selectman's Report: The opening date for the Senior Center has been moved to October 1, same for Town meetings. Halls Hill road project almost completed. Fuel Cell project ahead of schedule, temporary road repairs this fall with full repaving in the spring. We will have an upcoming town meeting for a CTIP application utilizing a plan for social distancing.

8) OLD BUSINESS:

a) Memorandum of Understanding - update on the process to change charter: Nothing new. Mary has spoken to several people including someone who served on the Charter Revision committee. Gathering information before incurring costs of speaking with the Town's attorney.

A Bisbikos stated that the First Selectman had misrepresented the circumstances of how he brought the request from Park and Rec commission to the Board of Finance

9) NEW BUSINESS - none

10) BOARD OF FINANCE 2021-2022 DISCUSSION PRIORITIES

a. Review Policies:

- i. Fund Balance: reviewed what items need to be addressed. R Tarlov stated that it has been almost 9 years ago. M Cosgrove said a lot has happened since then, in 2012, we likely didn't think we would reach 10% so did not consider much what we could do when above that number. We also did not have the reserve accounts for vehicles, capital, equipment, snow at that time. R Tarlov added that he felt that when fund balance could be used in the budget needs more specificity. He also stated that a vote in 2012 lowered the 7% number to 6% to address an upcoming appropriation request for school project architect. The policy never reflected this, but that all percentages should be reviewed to reflect the present and future. B Dennler asked if we should address the process to increase the fund balance when it falls below certain percentages stated in the policy. We will try to get policies from other towns.
- ii. Elected officials salaries- survey of other Towns: A. Bisbikos reviewed his survey of similar towns (attached) for First Selectman, Town Clerk, Tax Collector and Treasurer.
- b. Review and Update Discussion Priorities: Debt services analysis meeting had to be cancelled as need to have numbers on the fire apparatus and senior center. The fire apparatus subcommittee met again and has asked the department to provide final estimates equipment discuss what is needed. Waiting for presentation on updated capital plan, J Paggioli is still out. A Bisbikos asked about R Tarlov having put the rec fields on a priority list. R Tarlov stated they he had put them on the list of discussion items for Board of Finance, and while still on the list, they were deemed a lower priority than Fire Apparatus and the Senior Center. A Bisbikos asked that the Nonunion Employees policy be put on the next agenda. R Tarlov asked A Bisbikos to prepare alternative ideas for discussion.
- 11. **LIAISON REPORTS:** B. Dennler has contacted Planning and Zoning and Conservation Commissions to let them know he is their new liaison. A Migliaccio reported that the police department has 3 promotions to corporals and that there is a new School Resource Officer. M. Egan reported on the last BOE meeting and that the Senior Center building committee is preparing for final plans and a Town meeting in December. M. Hayes Fire Department Tax Exemption Revision Commission: Have reached a final plan which will go before the BOS. R Tarlov reported that Youth Services did not have a quorum. They did report they have day time schedule with a learning lounge for middle school students 4 mornings each week and crafts classes in the afternoons.

12. CITIZENS COMMENTS: None

13. ADJOURNMENT: A. Bisbikos motioned to adjourn, seconded by M. Egan. Chairman Tarlov adjourned the meeting at 8:58 p.m.

Submitted by,

Robert Tarlov

Attachments: Correspondence (2) Transfers (2) Municipal Salary Survey BOF Discussion Items

General Fund Budget Transfer/Additional Appropriation

Department	l: Insurance					
Reason for Request:	Additional funds to supplement budget transfer approved by BOS on 8/20/20 (BOF agenda for action on 9/2/20). June claims (billing received 8/27/20) greater than estimated - billed for additional claimant with charges retroactive to May. Claims for department restructuring/elimination of positions, and/or layoffs, including lack of work for part-time employees due to Covid (cutbacks to programming). Lack of work related to Covid is a small portion of the higher than anticipated unemployment claims in FY 2019-2020.					
Reason for Available Funds:	insurance due to bid p	costs for Liability/Auto/Property (LAP) and vocess and change in insurance carrier, and 9 Workers Compensation payroll audit.	Workers' Compensation receipt of premium			
From:	Account Number	Account Name	Amount			
	11701-44206	Municipal (LAP) Insurance	2,000			
	11701-41260	Workers Compensation Insurance	2,500			
То:	11701-44243	Unemployment Compensation	4,500			
	Aug 28, 2020 Date Requested	Department Director or Supervisor - Si	ignature			
		Print Name Mary Bylone, First Selectm				
	Aug 28, 2020 Date Reviewed	Chief Financial Office				
	Aug 28, 2020 Date Approved	Meen Bylon				
		First Selectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

Prioritize		2020 2024 BOE DDIODITIES Discussion from undeted at September 2, 2020 meeting	NEXT STEP	NEXT DATE	
(A, B, C)	(1, 2, 3)	2020 - 2021 BOF PRIORITIES - Discussion Items - updated at September 2, 2020 meeting	NEAT STEF	MEXID	MIL
			Mary, Rosemary, Maggie, Bernie and Rob Met	15-Jul	
A	1	DEBT SERVICE ANALYSIS	Need amounts for Fire Apparatus and Senior Center	September	2020
^	'	• DEDI SENVICE AVAIL 1919	Town Financial Advisor to Update Analysis	October	2020
			BOF to Review Priorities	October	
Α	1	ο Fire Department Apparatus	FD Subcommittee met on 7/20 and 8/26		
		Debt service committee met on July 15.	าบ Subcommittee viewing of tower appparatus	8-Sep	
		• We know what equipment needs replacing, but based on current needs and technology, what needs to be acquired?	FD Subcommittee Meeting - week of	wk of 9/08	2020
		What are the projected costs for each piece of apparatus needed?	Board of Finance Review	16-Sep	
		What are the delivery schedules for each piece of apparatus?			
Α	2	o Senior Center Building			
		Debt service committee met on July 15.	SCBC to request appropriation for OPM	16-Sep	2020
		We need to know projected cost of projected	SCBC to present estimate of the Project	?	
		We need an updated timeline.			
А	1	REVIEW REPORTS BOARD OF FINANCE NEEDS	Mary, Maggie, Bernie and Rob to Review	Septtember	r 2020
		• 2021 - 2022 BUDGET			
		o Review Capital Plan - Jim P still out			
A	2	Review Updated Plan	Jim, Maggie and Mary to uodate plan and prepare presentation for next Board of Finance meeting.	October	2020
		Review Capital, Vehicle, Equipment Reserves	presentation for next board on mance meeting.		
	1	o Board of Education	Chair and Vice Chair of BOF and BOE, Jessica M, to	04	2020
A	1	s.	meet with J Burt, Rob asked that Andrea be included.	Sept.	2020
		o Tree Maintenance Plan			
		New items currently expected to be included in the budget.			
		o Collection Rates			
		o Nontax Revenues			
		State Aid			
		REVIEW POLICIES RELATED TO BOARD OF FINANCE	Board of Finance reviewed on July 15, 2020		
Α	2	Fund Balance Policy	Get Fund Balance policies friom other towns	16-Sep	2020
/ `	-	o i and balance i oney		10 OCP	2020
А	2	Charter Sections related to the Board of Finance, including Memorandum of Understanding	Mary to check on process and timeline to revise the Charter Language pertaining to the Memorandum of	16-Sep	2020
^	-	o sharter occurred related to the board of market, metading memorahdam of ordersativing	Understanding	10 оср	2020
А	3	o Nonunion Personnel Policy	some members want to review, Andreas to research	16-Sep	2020
^	J	v remainers disofficer only	what similar towns pay their elected officials	io-aeh	2020
		Review Compensation for elected and employees of other Towns	Mary B to provide CCM survey	24-Aug	
	·	Notice Companion for decise and employees or other 1 0wns	Andreas to review his research - done	2-Sep	
		。 Use of Capital Reserve Fund			

REVIEW GOVERNMENT FUNDS		
o Non Major Government Funds (previously reviewed 4/18/2018)		
₀ Major Funds		
o Review Grants (per discussions in 2017) - September report to the State		
• REVIEWOPEB		
REVIEW HEALTH INSURANCE FORMULA		
REVIEW IGA (Energy Project)		
RECREATION FIELDS - financing upgrades, funding for future acquisition of property		
o Subcommittee felt that fire apparatus and senior center of higher importance and urgency at this time.	It was felt that Fire Apparatus and Senior Center have	
o Suggestion made to combine community fundraising with use Town reserves or fund balance.	higher priority and need to be solved first.	
o AnyTown owned open spaces ?		

Correspondence – BOF Meeting 2020 09 02

From: Tim Daniels <tim.daniels@colchestersoccer.org>

Sent: Wednesday, September 2, 2020 12:01 AM

To: Robert Tarlov <BOFChair@colchesterct.gov>; First Selectman <selectman@colchesterct.gov>;

Andrea Migliaccio <amigliaccio@colchesterct.gov>; abisboks@colchesterct.gov

<abisboks@colchesterct.gov>; Mike Hayes <mhayes@colchesterct.gov>; Bernard Dennler

<BDennler@TownofColchester.onmicrosoft.com>; Tiffany Quinn <RecDirector@colchesterct.gov>; Mike

Egan <megan@colchesterct.gov>; ekundahl@gmail.com <ekundahl@gmail.com>; Taras Rudko

<trudko@colchesterct.gov>; Denise Mizla <dmizla@colchesterct.gov>; Denise Turner

<dturner@colchesterct.gov>; Rosemary Coyle <rcoyle@colchesterct.gov>; Board of Finance

<boardoffinancemembers@colchesterct.gov>; Board of Selectmen

<BoardofSelectman@colchesterct.gov>

Subject: B.O.F,B.O.S Meeting Minutes, Clarification on Field Issues and Inaccurate Meeting Minutes

To whom it may concern; I am asking that my letter be read and entered into the official minutes of the next Board of Finance Meeting, Park and Rec Commission and also the Board of Selectman Meeting. First and foremost I am questioning the accuracy of the minutes from the 8/3/2020 Recreation Commission Meeting that I attended in person. Upon review of the Recreation Commission Meeting and the discussion and statements made at the Board of Selectman Meeting I am concerned that information is being misconstrued and twisted. During the Recreation Meeting the present League Presidents had a discussion regarding the fields and more specifically the field sustainability fund. The Presidents as well as REC Commission members including the Chair of the Commission that our Board of Finance Liaison Andreas Bisbikos go back to the Board of Finance and ask that a matching amount of (\$45,000) money being taken out of the Unassigned Funds Balance to match the money currently collected from the sports leagues to begin phase 1 of the field irrigation project. It should be noted that this was at our request of our Liaison. We discussed other options and this one was what we wanted to be brought back for discussion and action at the next meeting. Hearing the comment made that Andreas was making this request unilaterally and on his own is absolutely false. This is and has been a discussion and plan amongst the presidents for some time. We all agree that we need sprinklers installed at the rec complex to get our fields into better condition and to maintain them moving forward. We understood the removal of the money out of the budget with the idea of a "0" budget but the issues and needs of the fields didn't just go away because the money was removed. This was our idea to find another way to get the irrigation started. I am formally asking the Board of Finance as well as the Board of Selectman to revisit this and take action on it. I would also like the minutes from the Rec Commission to be amended to show what was actually said and discussed at the meeting as they currently are inaccurate. As Sports leagues we have spent money in the past and some leagues as recent as last year to help

with and maintain the fields as well as donate items (Sheds) to the town. Our families are already being charged \$10.00 per player per sport to put money into the field sustainability fund so it is unrealistic to ask the families for more money. With the amount of money in the Unassigned Funds Account there should be no reason we can't get the \$45,000 needed to start the irrigation project and also show an act of good faith on the towns side for doing what's right for our fields that so many residents use on an almost daily basis. The fields are a disgrace when compared to the surrounding towns that our sports leagues play on and against. Its time for Colchester to put some money into them and get them to a status that we can all be proud of again. With almost an entire year of rest due to COVID canceling most sports leagues seasons this would be the perfect time to get the irrigation started. It would go along way with our families that have been contributing to this fund and have yet to see anything for their contributions. We get asked alot if we will see anything done with the fund while our children are still in the league. I would like to mention that I have asked a few different times about the town doing the work in house with a collaboration of the different departments(Highway, Parks, Water Department) as this would allow the money to go a lot farther than hiring a private contractor to do the work. As working for another town myself I have been part of several projects similar to this, and by us doing the work internally we are able to do a lot more with less. After sitting through both in person and virtual meetings throughout the past year I have heard that the fields were a top priority this year and it would be nice to see that actually happen. Seeing that we just allocated \$43,034.00 for project management for the Senior Center this should be no problem, let's put our children at the same priority as the seniors. Please feel free to reach out to me with any questions or follow up. Tim Daniels

From: Eric Kundahl <ekundahl@gmail.com>
Sent: Wednesday, September 2, 2020 5:59 PM

To: Robert Tarlov <BOFChair@colchesterct.gov>; Heide Perham <hperham@colchesterct.gov>

Cc: Andreas Bisbikos <abisbikos@colchesterct.gov>

Subject: Request made by league presidents and P&R commission

At the August meeting of P&R commission, Mr. Bisbikos gave a recap of the BOF meeting and discussion ensued about the un-designated fund. At the end of discussions the league presidents and the commission agreed that he would bring to BOF the possibility of matching the funds in the field sustainability fund which stands at about \$45,000. The commission did not make a motion for him to bring it to the BOF which is an error on our part. At no point did I feel Mr. Bisbikos was acting independently or trying to undermine other officials or groups. He was going back to the BOF to discuss this option as our liaison. I would like this submitted into the minutes at the next BOF and BOS meetings. If you need further explanation please let me know.

Sincerely, Eric Kundahl

Municipality	Population	Town Manager	Mayor	First Selectman	Tax Collector	Treasurer	Town Clerk	BOS/Council	BOF	Median Household Income	Poverty Rate in 2018
Brookfield	16,973			\$112,316	\$84,541	\$13,149	\$77,511	\$9,219	\$4,670	\$106,920	3.80%
Wolcott	16,587		\$93,164		\$63,287	\$24,176	\$63,287	\$19,800	No BOF	\$86,786	5.60%
Ellington	16,467			\$95,273	\$85,989	CFO Job	\$82,899	\$0	\$0	\$85,572	3.60%
Seymour	16,437			\$90,000	\$80,078	\$10,400	\$71,665	\$0	\$0	\$70,941	4.20%
Suffield	15,814			\$107,371	\$76,245	\$9,000	\$76,604	\$0	\$0	\$111,573	2.50%
Colchester	15,809			\$90,526	\$69,676	\$5,285	\$69,506	\$0	\$0	\$103,380	6.90%
Plainfield	15,125			\$72,106	\$66,881	No Treasurer	\$66,882	\$13,754	\$0	\$67,551	9.20%
Ledyard	14,621		\$95,000		\$62,116	\$17,500	\$60,169	\$0	No BOF	\$91,268	4.40%
Tolland	14,618	\$218,815			\$64,675.92	CFO Job	\$73,512.30	\$0	No BOF	\$115,718	2.50%

^{**}All Salaries are for the 20-21 Fiscal Year; except for Tolland Tax Collector and Town Clerk

^{**}Population 2019 data, Medium Household Income & Poverty Rate 2018 - Census.gov

^{**}Brookfield - increased the salary of the first selectman from \$90,691 to \$100,346 in 2019 -2020, \$100,346 to \$112,316 in 2020 -2021

^{**}Brookfield - has two supporting board of selectmen that receive small salaries

^{**}Brookfield BOF - has a budget of \$44,220; They have six members and one of their members acts as a recording secretary

^{**}Brookfield Town Clerk - increased the salary from \$51,816 to \$74,061 from 2017-2018 to 2018-2019

^{**}Brookfield https://www.brookfieldct.gov/sites/g/files/vyhlif341/f/uploads/final_2020-21_town_budget_-_except_bonded_capital_not_yet_approved.pdf

^{**}Wolcott https://wolcottct.org/wp-content/uploads/2020/06/20-21-Town-of-Wolcott-Adopted-Budget.pdf

^{**}Wolcott Town Councils recieves a stipend; consists of 9 members

^{**}Ellington https://ellington-ct.gov/DocumentCenter/View/3220/Section-100-General-Government

^{**}Ellington salary increases for executive assistants are subject to internal reviews

^{**}Seymour - increased salary of the treasurer by \$5,600 in 20-21. Was stagnant at \$5,200 for at least 3 years prior to this year's budget.

^{**}Seymour https://imageserv11.team-logic.com/mediaLibrary/2015/Full Budget Packet 2.pdf

^{**}Suffield online town budget, gives an overview - does not zero in on specific elected official salary; direct emails established final salaries

^{**}Suffield https://resources.finalsite.net/images/v1588709204/suffieldctgov/t2fo2heqftzlob067vyr/05-05-2020BoardofFinanceBudgetHandout.pdf

^{**}Plainfield First Selectman Salary frozen between 2017-2018 to 2020-2021 budgets; Two supporting selectmen get a combined salary of \$13,754 in 20-21

^{**}Plainfield Tax Collector and Treasurer took a pay freeze between 2019-2020 to 2020-2021

^{**}Plainfield https://www.plainfieldct.org/docs/finance/20-21approvedbudget.pdf

^{**}Ledyard - Treasurer salary went from \$60,908 in 2019-2020 to \$17,500 in 2020-2021

^{**}Ledyard - Mayor salary went from \$80,177 in 2019-2020 to \$95,000 in 2020-2021

^{**}Ledyard https://www.town.ledyard.ct.us/DocumentCenter/View/332913/FY-2020-2021-Approved-Budget

^{**}Tolland - https://www.tolland.org/sites/g/files/vyhlif3921/f/uploads/fy_20-21_operating_capital_budget_book_for_website.pdf

^{**}Tolland - Town Clerk earns \$73,512.30 and the Tax Collector \$64,675.92, their salary has not been determined for 20-21 according to Town Manager Michael Rosen

^{**2015-2016} Municipal Salary Survey https://crcog.org/wp-content/uploads/2016/10/CCM-2015-16-Salary-Survey.pdf

FY 19/20

Town of Colchester

General Fund

Department	t: First Selectman					
Reason for Request:	First Selectman Legal - fees associated with: tax sale - unsold properties, assessment valuation appeals, Senior Center building project architect contract review					
Reason for Available Funds:	Human Resources Lega	nistration Legal - Resolution of ongoing land al - Addition of position of Director of Human I/labor contract negotiations	use legal matters Resources - reduction in			
From:	Account Number	Account Name	Amount			
	11411-44203	Planning & Code Administration - Legal	13,750			
	11205-44203	Human Resources - Legal	13,750			
То:	11201-44203	First Selectman - Legal	27,500			
	Jul 30, 2020	men En lone	MARKA SHIPPER ANNO.			
	,	Department Director or Supervisor - Sig	nature			
	ħ.	Print Name Mary Bylone, First Selectma	n			
	Jul 30, 2020 Date Reviewed	Chief Financial Officer				
	Jul 30, 2020 Date Approved	First Selectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

General Fund

Department	t: Human Resources					
Reason for Request:	Forensic audit services and other associated costs - personnel matter					
Reason for Available Funds:	li .	costs incurred associated with forensic audit				
From:	Account Number	Account Name	Amount			
	11701-35618	Insurance - Recovery	31,250			
			Partia Partico			
	The second secon					
То:	11205-44208	Human Resources - Professional Services	31,250			
			•			
	Jul 13, 2020	Maria Bal.				
	· · · · · · · · · · · · · · · · · · ·	Department Director or Supervisor - Sign	nature			
			*			
	Q	Print Name Mary Bylone, First Selectman	1			
	Jul 13, 2020	n May				
		Chief Financial Officer				
		1110. Bi				
	Jul 13, 2020 \\ Date Approved	Julian Janon				
		First Selectman \				
	_					
	Date Approved	3oard of Selectmen Çlerk				
	Date Approved	Board of Finance Clerk				

General Fund

Department	: Insurance					
Reason for Request:	Uncrease funding to Health Self Incurance fund due to higher than anticipated claims					
Reason for Available Funds:	Reduction in premium change in Insurance co Compensation payroll	n costs for Workers' Compensation insurance of arrier, and receipt of premium refund for FY 2 audit	due to bid process and 018-19 Workers			
From:	Account Number	Account Name	Amount			
	11701-41260	Workers Compensation Insurance	100,000			
То:	11701-41211	Health Insurance	100,000			
	Jul 29, 2020 Date Requested	Department Director or Supervisor - Signature	-			
	<u></u>	Print Name Mary Bylone, First Selectma	an			
	Jul 29, 2020 Date Reviewed	Chief Financial Officer				
	Jul 29, 2020 Date Approved	First Selectman	<u> </u>			
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

General Fund

Department	t: Insurance				
Reason for Request:	Department restructuring/elimination of positions, and/or layoffs, including lack of work for part-time employees due to Covid (cutbacks to programming). Lack of work related to Covid is a small portion of the higher than anticipated unemployment claims in FY 2019-2020.				
Reason for Available Funds:	incaded and the professional transfer	costs for Workers' Compensation insurance rrier, and receipt of premium refund for FY 2 audit	due to bid process and 2018-19 Workers		
From:	Account Number	Account Name	Amount		
	11701-41260	Workers Compensation Insurance	27,000		
		Commission Commission Commission of the Commission Comm			
То:	11701-44243	Unemployment Compensation	27,000		
		Department Director or Supervisor - Si Print Name Mary Bylone, First Selectm			
	Jul 30, 2020 Date Reviewed	Chief Financial Officer			
	Jul 30, 2020 (Date Approved	First Selectman			
	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

FY 19/20

Town of Colchester

General Fund

Departmen	t: Information Technolo	ogy			
Reason for Request:	Information Technology - Professional Services: Insurance deductible - cybersecurity ransomware attack (costs paid directly by insurar company and then deductible billed to Town). Additional IT consulting project work (remote & work from home - Covid response, network infrastructure & servers - backu systems and upgrades). Zoom subscription costs - Covid response.				
Reason for Available Funds:	Payable Manager due	oll - Position vacancies for Director of Finance a to retirements, and Accountant due to resigna s/week throughout fiscal year.	nd Payroll & Accounts tion. Interim Director		
From:	Account Number	Account Name	Amount		
	11301-40101	Finance - Regular Payroll	20,000		
	l	<u> </u>			
_		_			
То:	11801-44208	Information Technology - Prof Services	20,000		
	·				
	[MAA. BI			
	Jul 30, 2020 Date Requested	Department Director pr Supervisor - Sign	nature		
	, ,				
	0	Print Name Mary Bylone, First Selectman	1		
	Jul 30, 2020	William Co.	•		
	Date Reviewed	Chief Financial Officer			
	Jul 30, 2020	Company Boy Com	2		
	Date Approved	First Selectman			
	Date Approved	Board of Selectmen Clerk			
	Date Approved	Doord of Einange Clark			

General Fund

Departmen	t: Public Works - Snow/	Transfers Out				
Reason for Request:	Adoption of Snow Reserve Policy and establishment of Snow Reserve Fund in March 2016 - "It shall be the policy of the Board of Finance and Board of Selectmen to place unexpended funds within the Public Works Department - Snow Removal budget into the Snow Reserve Fund for use in future years with above average snowfall events and/or totals, that causes an overage within the Public Works Department - Snow Removal budget."					
Reason for Available Funds:	"It shall be the policy of funds within the Publi Fund for use in future	serve Policy and establishment of Snow Rese of the Board of Finance and Board of Selectn ic Works Department - Snow Removal budge years with above average snowfall events a Public Works Department - Snow Removal	nen to place unexpended et into the Snow Reserve nd/or totals, that causes			
From:	Account Number	Account Name	Amount			
	13204-40103	Snow - Overtime	43,037			
	13204-41230	Snow - FICA	3,556			
	13204-42333	Snow - Sand, Salt, Gravel	64,305			
	13204-42340	Snow - Other Purchased Supplies	10,001			
	13204-44208	Snow - Professional Services	32,728			
10:	18501-50285	Transfer to Snow Reserve Fund	153,627			
	Jul 13, 2020 Date Requested	Department Director or Supervisor - S	ignature			
	•	Print Name James Paggioli, Director of	of Public Works			
	Jul 13, 2020 Date Reviewed	The Mary				
		Chief Financial Officer)			
	Jul 13, 2020 (Mdy Infon	J			
	Date Approved	First Selectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				