



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Mary Bylone, First Selectman

Ad Hoc Committee for Diversity & Inclusion

Tuesday, January 26, 2021 6:00 pm

via Zoom

Members Present: Denise Turner, Roberta Avery, Denise Mizla, Joanne Rose, Lauren Lorincz and Joanne Philips

Absent: Lisa Johnson

1. **Call to Order:** D. Turner called the meeting to order at 6:03 pm.
2. **Additions or Deletions to the Agenda:** None
3. **Citizens' Comments:** None
4. **Approval of Minutes from the December 22, 2020 meeting:** D. Mizla motioned to approve 2nd by R. Avery. Vote was unanimous, *Motion Carried*.
5. **Discussion and possible action on the structure of the Diversity and Inclusion Commission:** Focus of the Commission and its structure were discussed. Members agreed to add the word "Equity" to the name of the Commission. A presentation will be created to bring to the Board of Selectmen for discussion and action. A document from the Town of Simsbury was shared with members to provide inspiration for the vision of the Commission. Members agreed the Commission should have five members with two alternates. As previously determined, the focus of the Commission will be on the issues of race, LGBTQ, disability, income disparity, religious differences, housing, transportation, policing, education, youth, mental health.
6. **Next Steps:** R. Avery will work on the final wording of the Commission charge using the ideas discussed. J. Philips will collect demographic information for the town. D. Turner will get in touch with a contact in Law Enforcement to invite to a meeting to discuss the issue of policing.
7. **Next Meeting** will be held on Tuesday, February 23rd at 6:00 pm via Zoom. Town Planner Matt Bordeaux will attend to discuss Economic Development.
8. **Motion to Adjourn** by D. Mizla, 2nd by J. Philips. Meeting adjourned at 7:04 pm.
9. **Submitted By,**

Stacey Schweighoffer, Clerk

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CLERK'S OFFICE