



Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Board of Finance Minutes
Regular Meeting Minutes
Wednesday, April 6, 2016

Colchester Town Hall Immediately following Budget Public Hearing @ 7PM

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COLCHESTER, CT
2016 APR -8 PM 2:51

MEMBERS PRESENT: Chairman Rob Tarlov, Thomas Kane, James McNair, Andreas Bisbikos and Andrea Migliaccio

MEMBERS ABSENT: Rob Esteve

OTHERS PRESENT: First Selectman Art Shilosky, CFO M Cosgrove, BOS R Coyle, BOS D Mizla, PW Director J Paggioli, BOE R Besaw, BOE D Kennedy, BOE R Goldstein, V Rose, S Schuster, J Mattos, N Groeger, C Dzwonchyk, M Gilman, C Swanback, Clerk T. Dean and other citizens.

1. Call to Order

Chairman R Tarlov called the meeting to order at 8:00 p.m.

2. Additions to the Agenda

R Tarlov asked that the following order to be moved on the agenda #8 to #9, #9 to #10, #10 to #8.

J McNair moved to approve the revision as presented, seconded by T Kane. Unanimously approved. MOTION CARRIED

3. Approval of Minutes: March 16 – Regular Meeting

T Kane moved to approve the Regular Board of Finance meeting minutes of March 16, 2016, seconded by J McNair. Unanimously approved. MOTION CARRIED

4. Citizen's Comments

N Groeger suggested that the Town charge FOI's aside from just per page copies

5. Correspondence

Two correspondence received were discussed (attached)

6. Department Reports

a. Finance Department – none

b. Tax Collector – none

7. First Selectman

a. Transfer Requests – none

b. First Selectman's Report – Interviews being conducted for Zoning Enforcement Officer. Petvalue grand opening ribbon cutting on 4/23 at 9am. Jack Chevy location property owner has no contracts for incoming business as of yet. Working on the site to be free of any hazards.

8. Budget Discussion

a. Graph, Charts, Communications – R Tarlov sent out a spread sheet on fund balance policy to the CFO. It will be included in the reporting on the town website. CFO will coordinate town calculations but not the peer town calculations.

b. Discussion and Possible Action on Budgets – R Tarlov stated that the Board can vote on the budget either tonight or wait until the next meeting on the 20th. Each Board member stated to the Chair that their positions remain the same, as well as gave a synopsis of why.

T Kane moved to send the Town Budget in the amount of \$14,389,712 to a Town Meeting, seconded by J McNair. Unanimously approved 5-0. MOTION CARRIED.

T Kane moved to send the Board of Education Budget in the amount of \$39,895,363 to a Town Meeting, seconded by J McNair. Approved 4-1, one opposition by A Bisbikos. MOTION CARRIED.

c. Elected/Nonunion Compensation Policy – review and discussion

R Tarlov stated the reason behind the original creation of the policy was because unions were getting contractual raises but not elected or non-union. The policy was created for fairness in terms of salaries being disproportionate. When the

policy was created they didn't take into consideration the salaries being paid by different sources. The CFO is the only position employed and funded by the Town and Board of Education. The one other position that is funded by more than one source is the Public Works Director, however this position is only employed by the Town. Discussion took place on the payment of salary process and distinctions for the Public Works Director and CFO. The Board is looking to add verbiage to the current policy to distinguish jointly employed positions. TABLED UNTIL NEXT MEETING

9. Liaison Reports

T Kane reported on Planning & Zoning – Gas station in Westchester has modifications

R Tarlov reported on Youth Services – Community Conversation on Binge Drinking on 5/4. Received grant for location prevention program CREC. Fundraiser on 4/29 crafting night. School summer kickoff event still being decided on if it will happen. Spring Clean has been postponed to 4/23. Power washing of the building was discussed. Food pantries in three of the schools for staff to refer families that may have food needs has been implemented by Social Services. New Year's race will happen again this coming new year.

A Bisbikos reported on Senior Center Subcommittee – Purchase agreement on the senior center has been sent to BOS for approval.

10. Health Insurance Funding Policy Discussion

R Tarlov is looking at ways to take the volatility out of premiums. He created a spreadsheet of areas to control volatility. If the last ten years repeat in the same order, could have 40% increase requirement, but a drop of 20% in other years. The 115% vs 120% funding didn't matter according to his research. Found that limiting decrease or controlling minimum increase worked best. CFO suggested looking at the funding as a blended approach with Town and BOE vs individually. TABLED UNTIL NEXT MEETING

11. New Business – none

12. Old Business

- a. Recreation Field Subcommittee – update – none
- b. Senior Center Task Force – update – none

13. Citizens Comments

M Gillman spoke on the Health Insurance Funding Partnership with the State of CT

14. Adjournment

J McNair moved to adjourn at 9:12 p.m., seconded by A Bisbikos. Unanimously approved. MOTION CARRIED.

Attachments: Correspondence (2)

Respectfully submitted,

Tricia Dean, Clerk

Rob Tarlov, Chairman
Colchester Board of Finance
127 Norwich Road
Colchester, CT 06415

Dear Rob:

At a recent Board of Finance, BoF, public meeting held on March 16, 2016 I was in the process of addressing concerns I had with the BoF and other citizens in attendance regarding some issues when a woman jumped up out of her seat at started to verbally attack me as to the substance of what I was saying. I was looking directly at you when this happened and was hoping you would call her on her rudeness for speaking out of turn without being recognized while I had the floor. You did not, so I did. I wasn't happy to say the least about having to do this and certainly not pleased that another individual would be allowed to usurp my First Amendment Rights at a public forum.

As you are aware, she also attempted to attack Andreas Bisbikos, however you did step in to admonish her actions at that point.

I had just completed explaining to the BoF that the main reason citizens do not show up to these forums to talk about reducing the budget, mostly with the Board of Education, is due to verbal attacks from other citizens that are in attendance on the opposing side. And what we witnessed was a good example of a poor example.

I would appreciate it in the future if you would conduct your meetings with more decorum and in step with Roberts Rules of Order.

Sincerely,

A handwritten signature in black ink, appearing to read 'S.A. Schuster', with a long horizontal line extending to the right.

Steven A. Schuster

From: Tony Gallicchio <tgalicchio@colchesterct.org>

Sent: Monday, March 14, 2016 1:17 PM

To: Robert Tarlov

Subject: Facilities manager position

To Chairman Tarlov and BOF members,

My name is Tony Gallicchio and as you may know my job as facilities manager, which I have held for 12 plus years is being eliminated on the BOE side as I am a full time shared asset. I have had perfect attendance for the past 12 years and have saved up 170 sick days which I will probably lose as I haven't been able to be here for fifteen years. I have talked to several of the boards as well as the first selectman who have told me they act on the suggestions or needs of the Public works director. With the elimination of the BOE side of my position, I will go to part time with no benefits for my family. This coming out of the blue, puts me in quite a predicament. I have sent an offer to the director that I hope will work out for all of us. My thought was if I can receive \$50,000 and benefits then I would work 40 hours for the town. Plowing, for the town, I would hope will still be eligible for OT. This is a big reduction in pay for me but I am willing to do so as long as I can keep my job. I am at your mercy and begging you to consider this if the Director agrees. This truly will affect my families future. Thanks for your time. Sincerely
Tony Gallicchio Facilities manager.

Please be aware that email communication can be intercepted in transmission or misdirected. Please communicate sensitive information by telephone or in person.